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BR 3(1)

NAVAL PERSONNEL MANAGEMENT

OCTOBER 2015 EDITION

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By Command of the Defence Council

SECOND SEA LORD



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EQUALITY ANALYSIS

The policy in BR3 has been subject to Equality Analysis (EA) in accordance with Departmental policy. Chapter POCs are responsible for conducting EA on any new policy which affects the employment of personnel in order to ensure that it does not have a disproportionate impact on those in the Protected Characteristic groups. A copy of the completed EA Template is to be retained by the POC. The Template is at: <http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/HOCS/Organisations/Orgs/DBS/PeopleServices/DiversityandEmployeeRelations/EqualityandDiversity/Pages/EqualityAnalysis-GuidanceandTemplate.aspx>

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PROPOSALS FOR CHANGES

"Each Chapter has a Point of Contact (POC) Subject Matter Expert who is accountable to their OF5 (or equivalent, or above) for the accuracy of their Chapter.

Proposals for Change, using the form accessed by the button above, are to be forwarded to the appropriate POC in the list of [Points of Contact](#) for the particular Chapter affected. If using the Email button on the form, insert the email address of the relevant Chapter POC. If in doubt, forward a copy of the form to the Editor addressee listed on [Page ii](#).

POCs forward collated proposals for change to the BR3 Editor for approval by the Sponsor and subsequent publication. For all policy changes implemented prior to inclusion in the next edition of BR3, the POC for the Chapter concerned is to ensure that the change has been promulgated to all who could be affected. A Summary of Changes is published with each new Edition of BR3.

FOREWORD

1. This Naval Book of Reference (BR) exists in electronic form only. The complete hardcopy publication is very large. Any printed extracts may become invalid after they are printed.

2. How to use this BR

Links to associated material within the BR are widely used throughout, shown highlighted. Otherwise, references are given. Movement within the BR can be conducted through use of the links. Reference can also be made to a number of useful extracts by clicking on the relevant link in the Bookmark to the left of the text. Once finished with referring to the material via the Link or Bookmark, clicking on "Previous View" in the Navigation Toolbar will return the reader to the text previously being studied. The BR can be searched in 2 ways: by using the Search (binoculars) button in the File Toolbar to search within an open Chapter; and by looking in the Index which lists Paragraph titles throughout BR3 in alphabetical order - clicking on the selected item will take the reader to the paragraph in question. The "Search Book" button on the Home Page is disabled on copies of all BRs accessed via the Defence Intranet.

3. Aim

The aim of this publication is threefold: to define PPO Regulations and policy; to lay down doctrine on processes; and to provide guidance to all involved in this complex subject.

4. Scope

BR 3 covers the whole of the Naval Service (which is referred to as the Royal Navy in its logo and in external public relations material), including Officers, Ratings and RM Other Ranks (RMOR). BR 3 Volume 1 (BR 3(1)) covers the Royal Navy (RN), Royal Marines (RM), Queen Alexandra's Royal Naval Nursing Service (QARNNS, which is a part of the RN), Family Service (FS, which is a Branch in the RN) and, for elements of recruiting and training only, Royal Fleet Auxiliary (RFA). BR 3 Volume 2 (BR 3(2)) cover the Royal Naval Reserve (RNR), Royal Fleet Reserve (RFR), Royal Marines Reserve (RMR), Naval Careers Service (CS) and University Royal Naval Units (URNUs).

5. Implementation

Production of BR3 was implemented through progressive stages of completeness under a DNPS project conceived and delivered by Commander P J Hughes, LVO, Royal Navy, which completed in April 2011. Thereafter change is conducted through normal upkeep procedures.

6. Structure of BR 3.

BR 3 is structured in two Volumes, Volume 1 covering the Regular Service and Volume 2 - which is a separate, stand alone publication - covering the Reserves (see para 4 above for scope of these terms). BR 3 superseded the following; BRs 60, 60A, 61, 63A and 64. Following these Preliminary Pages, which incorporate a [List of Abbreviations](#), a [Glossary of Terms](#) (both of which are available via the Bookmark link), BR 3(1) includes:

a. *Part 1 (Personnel Management Organisation and Strategy)* summarises the organisation of Naval Personnel Management, outlines how the overall process works, and shows the linkages between the individual components of the process. Details of each component are provided in the subsequent Parts.

b. *Part 2 (Establishment Administration)* explains how the total demand for trained Naval personnel today and in the future is defined in Establishment Lists. It lays down policy and practice and gives rules, guidance and limitations on the formulation and change of Establishments.

- c. *Part 3 (Personnel Planning and Costing)* outlines how Naval personnel planning is conducted, drawing on the personnel Planning Liability that is derived from summations of Naval positions in Establishment Lists and subsequent adjustments. It also gives a brief insight to personnel costing.
- d. *Part 4 (Recruiting)* explains recruiting policy and processes.
- e. *Part 5 (Life Management)* covers policies on discipline and the administration, welfare and well-being of individual Service personnel, including the Divisional and Regimental System.
- f. *Part 6 (Uniform Regulations)* provides the necessary direction for the wearing of RN, RM, Maritime Reserves, Royal Fleet Auxiliary, Naval Retail Staff and Royal Corps of Naval Constructors Uniform Dress.
- g. *Part 7 (Career Structures)* shows how individuals' careers may be shaped and managed over the full time span of commitment to the Service, including Commissions, Careers, Engagements, associated Terms and Conditions of Service, the assignment process (including for augmentation and in response to crisis), Career & Branch Management and Security Vetting policy.
- h. *Part 8 (Promotions)* covers Officer and Ratings'/RMOR's Promotions policy and processes.
- i. *Part 9 (Individual Training, Education and Resettlement Policy)* outlines the policies under which Naval Individual Training, Education, Lifelong Learning and Resettlement is conducted. It does not cover the detail of the training delivery process.

7. Terminology

Considerable effort has been put into standardising terminology used in the Naval Service. Terms used are in accordance with those included in the tri-Service Manpower Lexicon in JSP 755. Some terms, primarily where not covered in JSP 755, are given in the Glossary. Terminology is always evolving. Examples of changes already widely (but not exhaustively) incorporated include: Liability in place of Requirement; Unit Establishment (List) in place of (Scheme of) Complement, Position in place of Billet or Post; and Assignment in place of Appointing and Drafting. Some personnel management terminology is quite specialised so, to improve readability, the use of "Plain English" has been maximised. Common abbreviations are used widely (as defined in the [List of Abbreviations](#)) and personnel groups have usually been identified explicitly; less common terms have often been given in full. Unless stated otherwise, the following assumptions should be recognised when specific terms are used:

- a. "Naval" refers to the Naval Service as a whole, but not all policy or guidance applies to the Maritime Reserves.
- b. "Ratings" also includes RMOR, except where stated;
- c. "Ships" also include Submarines and Minor War Vessels.
- d. "Units" generally refers to deployable organisations that have their own Establishment List.
- e. RN Ranks (which includes Rates) encompass RM and QARNNS equivalents. (An equivalent rank table is placed later in these Preliminary Pages).

f. In rare cases where a gender-neutral expression is not readily available, male terminology also includes female, except where explicit within the text (such as when referring to Royal Marines GS personnel).

8. Associated information

Duplication is minimised, so links or references are provided to associated subjects and areas of activity. Furthermore, in view of the relatively frequent changes to policy and processes, it is essential that recent DINs and RNTMs are also scrutinised. The following, not connected by links, are key sources of related information:

a. **Other Regulations.** The following publications continue to provide the authoritative source of information, but some or all may in due course be superseded by incorporation into BR3:

(1) *BR 8374.* Officers' Training Regulations. Chapters 1 and 2 have been subsumed into BR3.

(2) *Maritime Reserves.* Policy, Instructions and Guidance on Maritime Reserves (RNR and RMR) in BR3 are governed by the provisions of the Reserve Forces Act 1996 (RFA 96). Policy dictated by RFA 96 may not be altered without approval of the Admiralty Board of the Defence Council. Any doubts concerning current policy should be referred to CNPS.

b. **Mobilisation and Naval Augmentation.**

(1) *JSP 753.* JSP 753 gives the tri-Service Regulations on Mobilisation.

(2) *BR 3162.* This BR - Instructions for the Redeployment, Mobilisation and Demobilisation of Personnel in Crisis and War - is obsolescent but remains a source of Naval information in the event of full scale mass mobilisation.

c. **JPA Desk Manual.** This contains Business Process Guides, with procedures and references. It gives assistance in common JPA System activities through JPA Navigations.

d. **JSP 462 Chapters 5 and 7.** These chapters in the Financial Management Policy Manual describe, respectively, the system of delegation of control of costs in Defence; and the roles and responsibilities of budget holders and other MOD authorities.

e. **JSPs 751-761.** Tri-Service regulations, policies and procedures for use with JPA, including:

(1) *JSP 752.* Regulations for Allowances.

(2) *JSP 754.* Regulations for Pay and Charges, replaced the previous BR 1950.

(3) *JSP 755.* Positions and Assignments Instructions, which also includes a Lexicon of Personnel terms.

(4) *JSP 757.* Guidance for Appraisal Reporting.

(5) *JSP 759.* Developing and Naming Competencies.

(6) *JSP 760.* Regulations for Leave and Other Types of Absence.

(7) *JSP 761.* Honours and Awards in the Armed Forces.

f. **Army Equivalent Publications.** These are found on the Defence Intranet under Ministry of Defence | Army | Reference | Publications, notably AGAI (Army General and Administrative Instructions). |

g. **RAF Equivalent Publications.** These are found on the Defence Intranet under Ministry of Defence | Royal Air Force | Reference | Publications, notably AP3376 (Trade Structure of the RAF), AP3379 (RAF Manual of Training), AP 3390 (RAF Manpower Establishments and Manpower Scales), AP3391 (RAF Manual of Recruiting and Selection), AP3392 (RAF Manual of Personnel Administration), and AP3393 (RAF Officer Commissioning and Terms of Service). |

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EQUIVALENT RANKS TABLE (FROM JSP 752, JSP 754 and BR2 (QRRN))

NATO CODE	ROYAL NAVY inc QARNNS¹	ROYAL MARINES	ARMY	ROYAL AIR FORCE	CIVILIAN STAFF
OF 10 ²	Admiral of the Fleet*	-	Field Marshal	Marshal of the Royal Air Force	PUS
OF 9	Admiral	General	General	Air Chief Marshal	2nd PUS
OF 8	Vice Admiral	Lieutenant General	Lieutenant General	Air Marshal	SCS Pay Band 3
OF 7	Rear Admiral	Major General	Major General	Air Vice-Marshal	SCS Pay Band 2
OF 6	Commodore	Brigadier	Brigadier	Air Commodore	SCS Pay Band 1
-	-	-	-	-	Band B1
OF 5	Captain	Colonel	Colonel	Group Captain	Band B2
OF 4	Commander	Lieutenant Colonel	Lieutenant Colonel	Wing Commander	Band C1
OF 3	Lieutenant Commander	Major	Major	Squadron Leader	Band C2
OF 2	Lieutenant	Captain	Captain	Flight Lieutenant	Band D
OF 1	Sub Lieutenant Midshipman (both junior to Army & RAF equivalents)	Lieutenant	Lieutenant Second Lieutenant	Flying Officer Pilot Officer Acting Pilot Officer (junior to Army equivalent)	-
OR9	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer Master Aircrew	
OR 8	Warrant Officer, Class 2	Warrant Officer, Class 2	Warrant Officer, Class 2	-	
OR 7	Chief Petty Officer Master at Arms	Colour Sergeant	Staff Corporal Staff Sergeant	Flight Sergeant Chief Technician	
OR 5/6	Petty Officer	Sergeant	Sergeant Corporal of Horse	Sergeant	E1
OR 4	Leading Hand	Corporal	Corporal Bombardier	Corporal	
OR 3	-	Lance Corporal	Lance Corporal Lance Bombardier	Lance Corporal (RAF Regt only)	
OR 2	Able Rate 1 Able Rate 2	Marine	Private Class 1- 3 however described, e.g. Driver, Trooper, Ranger, Sapper	Junior Technician Senior/Leading Aircraftman Aircraftman	
OR 1		-	Private Class 4	-	

Chaplain equivalents are shown in the similar table in JSP 752 Para 01.0245.

1. In the performance of their duties in wards etc., nursing personnel are to use professional titles, e.g. Nurse, Sister (Charge Nurse in respect of male nurses), Senior Sister, Matron, etc.
2. Promotion to Admiral of the Fleet, Field Marshal and Marshal of the Royal Air Force is held in abeyance in peacetime.

CHAPTER 39

ROYAL NAVY OFFICERS AND RATINGS

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CHAPTER 39

ROYAL NAVY OFFICERS AND RATINGS

SECTION 1 - INTRODUCTION

3901. Dress Tables

Details are given in the tables at [Annex 39A](#). For the Orders of Dress to be worn at Court functions, or at Joint Services functions when members of the Royal Family are present, see the Joint Services Ceremonial Dress Table in [Chapter 43](#).

3902. Outfit Scales

RN and QARNNS Officers Outfit Scales are at [Annex 39B](#); RN and RNR Ratings Kit Scales are at [Annex 39C](#).

3903. Royal Naval Reserve Uniform

Royal Naval Reserve personnel wear the same uniform as regular RN personnel of the same rank except as detailed in this Chapter and at [Chapter 45](#).

SECTION 2 - DETAILS OF RANK/RATE AND OTHER DISTINGUISHING INSIGNIA

3904. Distinction Marks of Rank - Sleeve Lace

a. The distinguishing marks of rank worn on the sleeves of the ceremonial day coat, reefer jacket, blue mess jacket and, the tail coat worn by captains and above, consist of rows of gold lace with a circle (or 'curl') on the top or only row, right round each cuff as follows:

- Admiral of the Fleet 4 rows of 14mm lace above a band of 45mm lace.
- Admiral 3 rows of 14mm lace above a band of 45mm lace.
- Vice-Admiral 2 rows of 14mm lace above a band of 45mm inch lace.
- Rear-Admiral 1 row of 14mm lace above a band of 45mm lace.
- Commodore A band of 45mm lace with a circle of 13mm lace.
- Captain 4 rows of 14mm lace.
- Commander 3 rows of 14mm lace.
- Lieutenant Commander 2 rows of 14mm lace with a row of 7mm lace between.
- Lieutenant 2 rows of 14mm lace.
- Sub Lieutenant 1 row of 14mm lace.

b. For Rear-Admirals and above the circle is 50mm in diameter, for other officers 45mm. For Commodores the circle is sewn immediately above the centre of the broad band, for other officers it is formed out of the upper row of lace with the upper part of the curl leading to the rear.

c. The space between the rows is to be 6mm.

d. The distance of the bottom edge of the lace from the cuff depends on the length of the sleeve and the amount of lace. The following distances are suitable for sleeves of average length:

- Admiral of the Fleet 35mm
- Admiral 45mm
- Vice-Admiral 55 mm
- Rear-Admiral and Captain 65mm
- Commodore, Commander and Lieutenant 75mm
- Lieutenant 80mm
- Sub Lieutenant 90mm

3905. Distinguishing Marks on Shoulder Rank Boards and Slides

- a. Flag Officers and Commodores wear shoulder rank boards, as illustrated at [Annex 39B](#), with silver devices superimposed on 45mm gold lace on the ceremonial day coat, greatcoat, white tunic, bush jacket and white mess jacket. On short sleeved white shirts, shoulder boards with either silver devices or rank lace may be worn as appropriate. On other garments that are fitted with shoulder flaps, such as the jersey and long sleeved shirt, they wear shoulder rank slides with rank markings as sleeve lace.
- b. RN Police Officers will wear the wording 'RN POLICE' embroidered on the lower edge of the rank board or slide.
- c. All other Officers wear the same rank markings on shoulder rank boards and slides as for sleeve lace.

3906. Midshipmen

Midshipmen wear a white 'turnback' at each collar on blue uniform jackets. A similar but smaller white turnback is featured on shoulder rank boards and slides. The button is to be removed from shoulder rank slides when they are worn with flying clothing.

3907. Officers Under Training

Officers Under Training wear various combinations of rank slides dependent on their stage of training:

- a. **Militarisation Term.** No shoulder slides are worn; Officers Under Training can be identified as officers by their cap and beret badges.
- b. **Marinisation and Initial Fleet Time.** White rectangular shoulder slides are worn with working rig. Curved upper-sleeve flashes are worn on both sleeves of the blue No1 uniform jackets in conjunction with rank lace or Midshipmen's tabs.
- c. **Senior Upper Yardmen.** Wear white shoulder slides and curved upper-sleeve flashes as for 3907(b) until passing out of training at Britannia Royal Naval College.

3908. QARNNS Officers and Ratings

QARNNS Officers and ratings wear the same uniforms and rank insignia as RN Officers and ratings, but with the following differences related to the requirement to reflect the royal patronage of Princess Alexandra:

- a. **Clinical Ward Uniform.** On the clinical ward uniform jacket fitted with shoulder flaps, nursing Officers wear the same rank markings as would be worn on No 4 daily working dress (AWD or RN Personal Clothing System) shoulder flaps. The cloth name badge, incorporating Queen Alexandra's insignia is to be sewn on the jacket/tunic. The badge on female jackets/tunics is to be sewn with the top of the badge in line with the press-stud and positioned mid way across the vertical seam. For male jackets/tunics the badge is to be sewn 15cm vertically down from the shoulder seam and mid way between the centre of the garment and the seam of the sleeve.

b. **Queen Alexandra's Insignia**

(1) *Officers.* On blue uniform jackets, rank lace is surmounted by a separate Queen Alexandra's monogram (NSN 8455-99-869-2910) in red and gold superimposed on a foul anchor in gold on black cloth; it is worn on both sleeves, positioned centrally 5mm above the circle in the uppermost row of rank lace. On No 4 daily working dress (AWD or RN Personal Clothing System) no Queen Alexandra's monogram is worn.

(2) *Ratings.* On blue uniform jackets the Queen Alexandra's monogram (NSN 8455-99-416-0230) in red and gold on black cloth should be worn on the right arm, in the midline 3cm below the shoulder seam (and above the branch badge for AB, LH and PO). On No 4 daily working dress (AWD or RN Personal Clothing System) branch badges should be worn in accordance with BR3 Pt 6, 3916 Table 39-1. The Queen Alexandra's monogram (NSN 8455-99-869-2921) should be worn on the right arm, in the midline 3cm below the shoulder seam (and above the branch badge for AB, LH and PO). If worn on Mess Dress the Queen Alexandra's monogram (NSN 8455-99-416-0230) should be positioned as above (branch badges are not worn on Mess Dress).

(3) *Warrant Officers.* In keeping with the traditions of the Service, Warrant Officers wear the Royal Arms on both cuffs of the blue uniform jacket with the bottom of the badge 127mm from the end of the sleeve. A smaller version of the same badge is worn on the mess jacket. WO NNs do not wear Queen Alexandra's monogram, organisational insignia or branch badges on blue uniforms or No 4 daily working dress (AWD or RN Personal Clothing System – see BR 3 Pt 6, [Table 39-1](#)).

3909. RNR Officers

As part of the RNR integration process the gold letter 'R' in the curl has been removed and is no longer worn by RNR Officers on lists 1 to 6 (inclusive). RNR Honorary Officers retain the gold 'R' in the curl.

3910. Combined Cadet Force (CCF) Officers and Sea Cadet Officers

These Officers wear the same uniform as RN except that waved rows of 10mm gold distinction lace with a waved curl on the uppermost row are worn. The Lieutenant Commanders narrow stripe is 3mm wide, waved and spaced 10mm from the outside stripes.

3911. CCF Officers, Sea Cadet Officers, School Staff Instructors and Cadets

CCF Officers, Sea Cadet Officers, School Staff Instructors and Cadets of the aforementioned organisations are entitled to receive certain items of uniform clothing at public expense. The scales of uniform and the procedures for demanding and accounting for uniform are contained in the following:

a. **CCF, SSI and Cadets.** JSP 313 Naval Supplement to Part II (Annexes C and D Uniform Scales).

b. **SCC.** Appendices to the Sea Cadet Regulations (ASCR) Section 1 which can be found at www.sccheadquarters.com.

Once on the web site:

- Click on Regulations/Publications.
- Click on ASCR (Appendices to the Sea Cadet Regulations).
- Click on ASCR 3 (on the table), Section 1.

3912. Distinction Cloth and Civilian Officers

Medical and Dental officers wear a stripe of distinction cloth in the interval or intervals between the lace worn on cuff and shoulder insignia and below a single row of lace. Colours are:

- a. **Medical:** Scarlet
- b. **Dental:** Orange

When required to wear uniform, civilian officers wear the uniform prescribed for Naval officers of equivalent rank with green distinction cloth between the lace.

3913. Aiguillettes

a. Aiguillettes (plain gold wire, gimp or gimp and orris as appropriate) are worn on the right shoulder with Number 1A, 1B, 2A and 2B dresses on all formal occasions by the following:

- (1) Admirals of the Fleet.
- (2) Officers holding the posts of Vice and Rear Admirals of the United Kingdom.
- (3) Personal Aides-de-Camp to The Queen.
- (4) Aides-de-Camp to The Queen.
- (5) Naval Equerries to The Queen or to members of the Royal Family.
- (6) Honorary Physicians, Chaplains, Surgeons, Dental Surgeons and Nursing Officers to The Queen.
- (7) Defence Service Secretary.
- (8) Officers appointed as Aides-de-Camp or Comptrollers to a Governor General.
- (9) Aide-de-Camp to the Lord High Commissioner to the General Assembly to the Church of Scotland.

b. Board type aiguillettes (gold with navy blue flecks, miniature silver anchors on metal tags) are worn on the right shoulder by:

- (1) Naval Members of the Defence Council
- (2) Naval Members of the Admiralty Board

c. Staff type aiguillettes (gold with navy blue flecks) are worn on the right shoulder by:

- (1) Naval Assistant to the Secretary of State for Defence.
- (2) Officers appointed as Aides-de-Camp to a Governor or Lieutenant Governor.

- d. Staff type aiguillettes (gold with navy blue flecks) are worn on the left shoulder by:
- (1) Personal staffs of all members of the Defence Council, VCDS and Commander Joint Force Command.
 - (2) MA to DSACEUR/COFS.
 - (3) MA to DG Log SC.
 - (4) Executive Assistants, Secretaries and Naval Assistants to Naval Members of the Admiralty Board. |
 - (5) The Flag Lieutenant to the Admiralty Board, Executive Assistants, Secretaries, Flag Lieutenants and Aides-de-Camp to: |
 - (a) 2SL.
 - (b) Fleet Commander.
 - (c) Commander UK Task Group.
 - (d) Flag Officer Sea Training.
 - (e) Flag Officer Scotland, Northern England and Northern Ireland.
 - (f) Secretary to CBNS US.
 - (g) Flag Officer Reserves. |
- e. Staff type aiguillettes are also worn on the left shoulder by:
- (1) Personal staff of the Chairman of the Military Committee, NATO.
 - (2) Secretary and Flag Lieutenant to UKMILREP, NATO.
 - (3) Secretary and Flag Lieutenant to COS to COM-MCC-NAPLES.
 - (4) Secretary of SACLANT REP.
 - (5) Staff of Secretary of State for Defence.
 - (6) Head of BDS US.
 - (7) Defence and Naval Attaches.
 - (8) Assistant Defence and Naval Attaches.
 - (9) Service Advisers and Assistant Advisers to HM High Commissions in Commonwealth capitals.
- f. Board or staff type aiguillettes may not be worn concurrently with ADC's or Equerry's aiguillettes. For instance, a member of the Admiralty Board or Naval Attaché who is also an ADC to The Queen wears the aiguillette appropriate to the latter appointment.

g. Aiguillettes may only be worn by the personal staffs listed at [sub para a](#) when either accompanying, or acting in an official capacity on behalf of, the Senior Officer concerned. If on any occasion the Senior Officer does not wear aiguillettes then neither should accompanying personal staff.

h. 'Formal Occasions' are defined as those when swords or decorations are worn and when particular formality is called for outside the normal day-to-day routine of work or practice.

i. All officers of rank Captain and above will be gratuitously issued aiguillettes on first appointment requirement and form part of their enduring standard uniform. They are issued on Form S105 for MJDI account action (Captains and above retire retaining the title and hence are often required to continue to wear aiguillettes for official functions as civilians for military led events).

j. All Officers below the rank of Captain will be issued aiguillettes on appointment to a post requiring them, and draw them for their period of entitlement. However they also will be required sign a Form C24B to acknowledge a financial charge on failure to return.

(1) Hasteners will be issued in the event of non return of aiguillettes on agreed dates:

(a) 1st hastener 1 month after agreed date for return.

(b) 2nd hastener 2 months after agreed date for return.

(c) 3rd hastener and notification of intent to commence C24B action in accordance with regulations, 3 months after agreed date of return.

k. Aiguillettes and the various accoutrements are issued on Individual Loan from the Uniform Clothing Store, HMS NELSON.

3914. Royal Cyphers

a. The Royal Cypher is available in large, small and miniature sizes. It is worn by:

(1) Admirals of the Fleet.

(2) Officers holding the posts of Vice and Rear Admirals of the United Kingdom.

(3) Aides-de-Camp to The Queen.

(4) Honorary Physicians, Surgeons, Dental Surgeons, Nursing Officers and Chaplains to The Queen, Naval Equerries to The Queen, Defence Services Secretary.

b. In the cases of Personal Aides-de-Camp to The Queen, First and Principal Naval and Flag Aides-de-Camp to The Queen, the Officers concerned continue to wear the Cypher after relinquishing the appointment. If he or she has held the appointment under more than one Sovereign then the Cypher of each shall be worn.

- c. The large Cypher is worn on aiguillette shoulder straps, including the additional strap worn with the broad riband or collar of orders.
- d. The small Cypher is worn on both shoulder boards of the greatcoat, all white and khaki uniforms and on the shoulder rank slides worn with jerseys . It is placed at the foot of the gold lace for officers of Flag rank and superimposed on the lowest row of lace for other Officers, with the bottom of the Cypher even with the lower edge of lace.
- e. For chaplains the Cypher should be 0.32cm above the bottom edge of the shoulder strap. The chaplains' insignia is placed immediately above the Cypher.
- f. The miniature Cypher is worn on the metal tags of aiguillettes by Personal Aides-de-Camp, Equerries and Extra Equerries to The Queen, and the Defence Service Secretary.
- g. Personal Aides-de-Camp wear the small Cypher on all shoulder boards and soft rank insignia.
- h. When the Cyphers of more than one Sovereign are worn, the small Cypher shall be worn in each case.

3915. Badges Worn by Officers

- a. The cap badge shall be worn in the centre of the cap front, sewn to the detachable braid band. The cloth background shall follow the outline of the badge and be trimmed no closer than 5mm to the embroidery of the badge.
- b. The beret badge shall be worn over the left eye in the manner illustrated in [Chapter 38](#).
- c. Badges for additional qualifications for which specialist pay is available are worn as described below. These badges can continue to be worn even when the specialist pay ceases to be paid. Note that qualification badges awarded by other nations may not be worn on Naval Service uniforms.
 - (1) *Blue uniform.* Sewn to the centre of the left sleeve of the reefer jacket and mess jacket, 6mm above the circle in the uppermost row of rank lace and in the corresponding place in the case of midshipmen. Officers who wish may, at their option, wear miniature flying badges on the sleeve of the mess jacket.
 - (2) *White tunics, bush jackets and khaki/stone coloured uniform.* Fixed with 'pin and clutch' attachment 38mm centrally above the left breast pocket. If medals or medal ribbons are worn, the badge is to be worn centrally above the medals or top row of ribbons. On the white mess jacket, miniature badges are worn centrally on the left lapel over miniature medals.
- d. RN Police Officers will wear a Royal Navy Police chest flash when wearing a foul weather jacket.
- e. **Canes.** A silver top cane may be carried by:
 - (1) Establishment Executive Officers.

- (2) Fleet Executive Officers.

3916. Badges Worn by Warrant Officers, Senior and Junior Ratings

- a. Warrant Officers wear the Royal Arms on both cuffs of the blue reefer jacket with the bottom of the badge 127mm from the end of the sleeve. A smaller version of the same badge is worn on the optional mess jacket.
- b. Shoulder rank slides with the Royal Arms are provided for Warrant Officers to wear with all appropriate uniforms.
- c. An optional shoulder board with Royal Arms may be worn on the white short sleeved shirt, the optional white mess jacket and the bush jacket.
- d. **CWO Badge.** On taking up the appointment the CWO is awarded the CWO badge on and may wear it during the period of the appointment only. The badge is to be worn on the left breast in the same position as a NATO force emblem.
- e. **Canes.** A black silver top cane with Royal Arms on the top may be carried by:
 - (1) The Warrant Officer Naval Service (Victory cane may be carried on ceremonial occasions).
 - (2) The Command Warrant Officer to Admirals of Fighting Arms.
 - (3) Base Warrant Officers.
- f. Chief Petty Officers are distinguished by three buttons worn horizontally on each cuff of the blue reefer jacket and white tunic, 127mm from the bottom of the sleeve. Identical buttons shall be worn on the optional blue mess jacket. Chief Petty Officers are to wear trade or branch badges on each lapel of their No 1 blue reefer jacket.
- g. Shoulder rate slides with a badge comprising laurel leaves around a foul anchor surmounted by a crown are provided for wear with all appropriate uniforms. Trade or branch badges are worn on the right arm of No 4 PCS dress.
- h. Petty Officers wear a badge comprising crossed foul anchors surmounted by a crown on the left arm of blue reefer jacket and a smaller version on the optional mess jacket. Trade and branch badges are to be worn on the right arm of the blue reefer jacket. The centre of the rate and branch badges is to be mid-way between the point of the shoulder and the point of the elbow, sewn centrally onto the sleeve.
- i. Shoulder rate slides with the embroidered rate insignia are worn in the same manner as Chief Petty Officer.
- j. Leading Hands wear a badge comprising a single foul anchor on the left arm of the No1 Dress Jacket. Rate and trade or branch badges are worn as for Petty Officers.
- k. Shoulder rate slides consisting of a foul anchor woven in gold are worn on all appropriate uniforms.

l. Able Rates do not wear rank on No 1 uniforms. The trade or branch badge is worn on the right arm as for Petty Officers. Able Rates wear a shoulder slide consisting of Royal Navy woven in gold worn on all other appropriate uniforms. The shoulder slides are issued on completion of Phase1 training.

m. Royal Navy shoulder slides are issued on completion of Phase 1 training. Phase 2 trainees wear the Royal Navy shoulder slides with white epaulettes.

n. **Branch Badges.** Branch badges are to be worn as detailed in [Table 39-1](#).

Table 39-1. Wearing of Branch Badges

Rate	No1 Dress	No2 Dress (Mess undress)	No4 Dress	Work Dress (Overalls)
WO1	Not worn			
WO2				
CPO (Note 1)	On both lapels	Not worn	Worn on the right arm	Worn over left breast pocket
PO (Note 1)	Worn on the right arm	Not worn		Worn on the right arm
LH		No equivalent rig (Note 2)		
AB		No equivalent rig (Note 2)		

Notes:

1. *Technician branch Senior Rates (AET, Med Tech, legacy GS and SM Artificers (who have lost Reserved Rights)) do not wear branch badges.*

2. *Junior Rates wear No1 C or No2 C for formal evening dress.*

3917. Royal Navy Police

All RN Police WOs, Senior Rates and Junior Rates will wear:

- Shoulder rank slides embroidered on the lower edge with "RN POLICE".
- Regulating Petty Officers and Leading Regulators wear a badge comprising a crown on the right sleeve of their white short-sleeve shirt and woollen jersey. When wearing the white long sleeve shirt Regulating Police Petty Officers wear the same design as a tiepin.
- Masters at Arms wear a badge comprising laurel leaves supporting a crown as a brassard on their right wrist with a white wrist strap. On all occasions of wearing MTP the white wrist strap is replaced with a brown wrist strap.
- All RN Police ratings will wear a Royal Navy Police chest flash when wearing a foul weather jacket.
- Name Tapes.** Name tapes are to be worn on No4s and coveralls over the left breast pocket, by all ranks and rates.

3918. Submariner Badge

The Submariner Badge consists of the QEII commissioning crown sited above two heraldic dolphins. The badge is of gilt and can be worn by all RN qualified submariner personnel as follows:

- a. **Blue uniforms.** On the left breast of the reefer jacket between the lapel and the shoulder, horizontal, level with the point of the lapel. The badge should sit 6mm above medal ribbons or medals. On the mess jacket, a miniature badge is worn on the left lapel, 25mm below the point of the lapel, 6mm above miniature medals.
- b. **White tunics, bush jackets and khaki/stone coloured uniform.** In accordance with Para 3915 c [sub para 2](#).
- c. **No 3A uniform.** A miniature badge, as worn on Mess Jackets, may be worn, horizontally, in a central position on the tie. The miniature badge is paid for at own expense.
- d. **No 3B uniform.** Fixed with a 'pin and clutch' attachment, horizontally, 38mm centrally above the left breast pocket.

3919. Royal Navy Deterrent Patrol Pin

a. The RN Deterrent Patrol Pin consists of an image of HMS Resolution, with superimposed Polaris missile and electron rings signifying the armament and nuclear powered characteristics of the "at sea deterrent force". A scroll beneath the submarine is inscribed with the motto "Always Ready". The pin is a two level award of silver or gold dependent on the number of patrols completed after the initial qualifying patrol (patrols in excess of 30 days are to be counted as eligible patrols), as detailed below;

- (1) *Silver.* Completed one to nineteen patrols.
- (2) *Gold.* Completed twenty or more patrols.

b. The RN Deterrent Patrol Pin must always be worn in conjunction with the Submariner Badge, and is to be worn by eligible personnel as follows;

- (1) *Officers, Warrant Officers and Senior Rates*
 - (a) *No 1 Dress.* The 62mm patrol pin is to be worn in the centre and at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.
 - (b) *2C/3B.* The 62mm patrol pin is to be worn at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.
 - (c) *3A.* The miniature 42mm patrol pin, may be worn on the tie.
 - (d) *No 2 Dress (Mess Dress).* The miniature 42mm patrol pin, is to be worn 6mm below any miniature medals, or 6mm below and positioned on the centre line of the Submariner Badge if no medals are worn.

(2) *Junior Rates.*

(a) *No 1 Dress.* The 62mm patrol pin is to be worn 1cm below medals, with the missile element of the pin positioned on the centre line of the Submariner Badge. When wearing 1C/1CW the pin is to be worn 1cm below the medal ribbon. If no medals have been awarded, then the pin is to be positioned 2cm below and on the centre line of the Submariner Badge.

(b) *2C/3A/3B.* The 62mm patrol pin is to be worn at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.

c. The RN Deterrent Patrol Pin is not to be worn with 3C or No 4 Dress.

3920. Parachutist Badge

Qualified military parachutists shall wear the Army pattern parachutist badge, a parachute with wings, to be worn on the right arm 31mm below the shoulder seam as follows:

a. **No.1 Uniform.** The full sized badge in gold on blue.

b. **No.2 Uniform (Mess Undress).** The miniature badge (length 51mm, height 20mm) gold on blue.

c. **PCS/MTP.** The full-sized badge in white on blue (PCS) or light blue on khaki drill (MTP) worn above the trade badge and 6mm below the shoulder seam on right arm.

3921. Good Conduct Badges

These are represented by V-shaped stripes, 12.5mm in width at the perpendicular and 127mm across the top of the V, and are worn on the left arm by entitled ratings below the rate of Chief Petty Officer. When worn without a rate badge, the centre of the device is to be midway between the point of the shoulder and the point of the elbow. When more than one Good Conduct Badge is worn, the distance between them at the perpendicular is to be 12.7mm.

3922. Stars and Crowns

These are added to the basic branch and specialist qualification badges to indicate certain classes of qualification as follows:

a. Basic device: on entering a sub-branch.

b. Basic device with star above: on qualifying professionally for Able Rate.

c. Basic device with star above and star below: on qualifying professionally for Leading Rate.

d. Basic device with crown above: on qualifying professionally for Petty Officer.

e. Chief Petty Officers attain no additional professional qualification and wear the basic device with crown above.

3923. Specialist Qualification Badges

Badges for additional qualifications and special skills are not worn by Officers/Warrant Officers and are worn on the right cuff by other ratings as follows:

- a. Chief Petty Officers 6mm above the centre cuff button.
- b. Other ratings 36mm from the end of the sleeve.

Note. *Specialist qualification badges awarded by other nations may not be worn on Naval Service uniforms.*

3924. Cap Ribbons

- a. Junior Ratings shall ordinarily wear the cap ribbon of the unit to which they are assigned.
- b. Junior Ratings not on the trained strength in Phase 1 or Phase 2 training shall, irrespective of branch or trade, wear the cap ribbon of the training establishment to which they are assigned.
- c. Junior Ratings who are on the trained strength and assigned to a training establishment for a TEM or other short course such as LRCC shall continue to wear the cap ribbon of their permanent unit.
- d. Junior Ratings who are on the trained strength and who are assigned to a training establishment for a Career Course shall wear the cap ribbon of that training establishment, except that submariners may continue to wear the 'HM Submarines' cap ribbon and members of the FAA may continue to wear the 'Fleet Air Arm' cap ribbon.
- e. Submariners and members of the FAA who are assigned to the permanent staff of a ship's company of any establishment or unit outside of their recognised fighting arm shall ordinarily wear the cap ribbon of that establishment or unit. Such personnel may request permission to continue to wear their submariner's or FAA cap ribbon, the matter being at the discretion of the Commanding Officer.
- f. Any Junior Rating temporarily loaned to another unit for an exercise, training or operational purposes shall continue to wear the cap ribbon of their normal unit.
- g. Any exceptional circumstances not covered above shall be a matter for the judgement of the local Commanding Officer taking note of the sentiments conveyed in this article
- h. Prior to commissioning, HM Ships should demand a first issue of cap ribbons from:

WO1 Logs SC, Defence Clothing Team
Customer Support Officer (Royal Navy)
ELM 0a, Neighbourhood 4
MoD Abbeywood
Bristol
BS34 8HJ

i. All other requests for new unit cap ribbons should be forwarded to the DC Team fao CSORN.

(1) It is appropriate for units containing significant numbers of junior ratings (more than 20), including Joint service establishments, to have their own cap ribbons in order to promote unit identity and esprit de corps.

(2) Units with less than 20 Junior Ratings where there is no local sponsoring RN establishment will wear an alternate Cap Tally with the text "Royal Navy"; these are available upon request from HMS NELSON Clothing Store. However, exceptions may be allowed when a strong case for individual unit identity exists and CSO(RN) should be consulted info FXO.

(3) The use of acronyms on Cap Ribbons is to be avoided wherever possible.

(4) When demanding Cap Ribbons it is important to quote on the Demand Form exactly what is required; e.g. "HMS SAMPLE"/H.M.S. SAMPLE.

3925. Insignia and Badges Worn with No 4 RN Personal Clothing System (No 4 RNPCS)

a. **Name Tapes.** Name tapes are to be sewn along the top of the left breast pocket on the PCS lightweight jacket for all ranks and rates, in line with the "Royal Navy" tape. Name tapes are to contain only the surname of the individual; initials are not permitted. Name tape lettering is to be in 'Helvetica Condensed' font, lettering is to be 15mm in height and the name within the name tape length of 130mm. Names longer than 15-17 characters will be condensed to fit. As with the Royal Navy tape; the colouring is white lettering on blue background. With names such as 'McDonald', a small c can be used on the name tape and the authoritative document will be the nominal list supplied by the unit.

b. **'Royal Navy' Tape.** This is pre-sewn along the top of the right breast pocket. The tape will be a standard issue with lettering of 'Helvetica Condensed' font, 15mm in height and contained within the tape length of 120mm. The tape is white lettering on blue background.

c. **Royal Navy White Ensign Badge.** This is pre-sewn onto the left arm. The badge is a standard size of 100mm by 50mm. The badge should be centralised and level when viewed from the left side. Exact vertical position will depend upon the sleeve length and shoulder shape of the individual but generally the top of the badge should be 70mm below the centre of the shoulder seam at the top of the sleeve.

d. **Branch Badges.** Branch badges are to be sewn on the right arm of the PCS jacket between the elbow and shoulder. The badge should be centralised and level when viewed from the right side and is to be visible if the jacket sleeves are rolled up. Exact vertical position will depend upon the sleeve length and shoulder shape of the individual but generally the top of the badge should be 70mm below the centre of the shoulder seam at the top of the sleeve (this equates to one fifth of the distance between shoulder and elbow). All ratings currently required to wear a branch badge shall do so, up to and including CPOs. Branch badges are not to be attached on any other part of the uniform.

e. **Submarine Service Badges.** In cloth form, for officers and ratings, these are to be sewn directly above and centralised over, the name tape on the left breast.

f. **Existing Rank Slides.** Slides will be attached to the front of the PCS jacket. MTP rank slides may not be used. In order to establish uniformity and maintain standards, officers shall wear the left shoulder slide on their lightweight jackets.

g. **Shoulder Flashes.** Wearing of shoulder flashes is authorised for personnel qualified to wear 'RN Commando' and 'Bomb Disposal'. Qualified RN EOD personnel are authorised to wear the EOD operator Joint 'Bomb' badge (red bomb on blue background) and qualified members of the Submarine Parachute Assistance Group are authorised to wear 'Parachute Wings'; these are to be worn centralised on the right arm, the top of the badge being 6mm below the bottom of the trade badge. Communicators who have served with 148 Bty and other niche groups who have been awarded 'Parachute Wings' are authorised to wear them.

h. **Other Insignia.** In a Joint environment where the Command has sanctioned RN personnel wearing RNPCS vice MTP, but where the Command also mandates a joint insignia or crest e.g. HQ ARRC, such insignia or crests may be worn for the duration of that assignment. Such insignia shall be positioned in keeping with that on MTP or as close as reasonably practical at the discretion of the senior Naval officer. No other specialisation badges, flashes, patches or pins, and no ship, submarine, squadron or unit insignia are to be attached to PCS.

3926. Insignia and Badges Worn with Multi Terrain Pattern Clothing System (MTP)

a. A black on green "Royal Navy" flash is to be worn by all RN personnel on both sleeves of all MTP. The flash is to be attached centrally with its upper edge 7mm below the shoulder seams.

b. Additionally, Tactical Recognition Flashes (TRF) may be worn as directed by Force Commanders.

c. All RN Police personnel will wear a black on green "Royal Navy Police" shoulder flash at the top of both sleeves (see [Fig 39E-15d](#)). Additionally, dependent on theatre of operations, RNP personnel are authorised to wear the Military Police (MP) badge (see [Fig 39E-15c](#)) on the right sleeve only (see [Para 3823](#)).

d. On all occasions of wearing MTP, Masters at Arms wear a badge comprising laurel leaves supporting a crown as a brassard on their right wrist with brown wrist strap (in place of the white wrist strap).

ANNEX 39A

RN DRESS TABLES

1. 1A Dress - Formal Dress/Undress

a. Occasions For Wear:

- (1) When receiving HM The Queen, other Crowned Heads or Heads of State.
- (2) When receiving Royalty unless ordered to the contrary by Fleet Commander.
- (3) Inspections by Flag Officers.
- (4) Funerals, Courts Martial, Divisions and other appropriate Ceremonial Events.
- (5) Full Ceremonial State-Events as ordered.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Ceremonial day coat/Blue reefer jacket (Note 2)	Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Gold laced trousers/blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black Tie	Black Tie	Black tie	Seamen's blue collar
Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Sword with Admiral's scabbard (Note 9)	Sword (Note 3)	Sword (Note 3 & Note 6)	Black socks
Admiral's sword belt (Note 9)	Sword belt (Note 3)	Sword belt (Note 3 & Note 6)	Black boots
White gloves (Note 3)	White gloves (Note 3 & Note 9)	Black boots (Note 3 & Note 5)	White webbing (Note 3 & Note 5)
Brown gloves (Note 4)	Brown gloves (Note 4)	White webbing (Note 3 & Note 5)	"Frog" and bayonet (Note 3 & Note 5)
Greatcoat (Note 3)	Greatcoat (Note 3)	Greatcoat (Note 3)	Rifle as appropriate (Note 3 & Note 6)
	Black boots (Note 3 & Note 5)	Sword/rifle and bayonet (Note 6)	Greatcoat (Note 3)
		Brown gloves (Note 3, Note 4 & Note 10)	White gloves (Note 3 & Note 9)

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Notes:

1. *Worn during religious services by female personnel. Junior Ratings' chinstays are to be down when armed.*
2. *Ceremonial Day Coats are worn by members of the Royal Family attaining Flag Rank, First Sea Lord, Admirals of the Fleet, full Admirals and the Defence Services Secretary when a Naval Officer. Officer Uniform Grant Scale 217, 218, 220 payable as appropriate, by Unit HR Cell.*
3. *Drawn from Loan Pool.*
4. *Worn only with greatcoat (see [Note 8](#))*
5. *Worn on ceremonial parade with rifle and by Officers forming a guard with rifles (MMC).*
6. *Warrant Officer First Class, MAA and nominated Chief Petty Officers wil carry black handled swords when escorting a White Ensign Ceremonial Kit (WECK). Senior and Junior Ratings may be armed with rifle and bayonet.*
7. *Female personnel to wear tights or stockings with skirts, socks are to be worn with trousers.*
8. *White gloves for ratings may be ordered for bi/tri-Service parades when Officers are to wear brown gloves (see also BRd 1834 Chap 5). The Colour Officer wears white gloves.*
9. *Only to be worn with the Ceremonial day coat.*
10. *Warrant Officers only.*

c. Decoration/Medals:

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1A Dress - Formal Dress/Undress

Fig 39A-1a. Officers



Fig 39A-1b. Warrant Officer 1s



Fig 39A-1c. Senior Ratings



Fig 39A-1d. Junior Ratings



BR 3(1)

2. 1B Dress - Formal Dress/Undress

a. Occasions for Wear:

- (1) Inspection by Flag Officers.
- (2) Exchanging visits of ceremony as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trouser/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/ court shoes	Black shoes/court shoes	Lanyard
Greatcoat (Note 2)	Greatcoat (Note 2)	Black socks
Brown gloves (Note 3)		Black shoes
		Greatcoat (Note 2)

Notes:

1. Worn during religious services by female personnel.
2. Optional - drawn from Loan Pool.
3. Worn only with greatcoat.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1B Dress - Formal Dress/Undress

Fig 39A-2a. Officers



Fig 39A-2b. Warrant Officers and Senior Ratings



Fig 39A-2c. Junior Ratings



BR 3(1)

3. 1C Dress - Formal Dress/Undress

a. Occasions for Wear:

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Officers of the Day.
- (3) Other occasions of duty or minor ceremonial.
- (4) Hosting of VIP visits and certain RNIPE events when ordered.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note)	Peaked cap/Tricorn hat (see Note)	Seaman's cap (see Note)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trousers/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Optional raincoat	Optional raincoat	Black socks
Optional brown gloves		Black shoes
		Optional raincoat

Note. Worn during religious services by female personnel.

c. Decorations/Medals: Medal ribbons.

1C Dress - Formal Dress/Undress

Fig 39A-3a. Officers (Male)



Fig 39A-3b. Officers (Female)



Fig 39A-3c. Warrant Officers and Senior Ratings



Fig 39A-3d. Junior Ratings



4. 2A Dress - Formal Evening Mess Dress**a. Occasions for Wear:**

- (1) Official or Public Balls, Dinners and Evening Receptions of the Formal Nature.
- (2) Full Ceremonial Evening Events.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Warrant Officers & Senior Ratings wear 1C or 2B rig as directed	As for 1C rig
Dress tail coat with sleeve rank lace (Note 2)	Blue mess jacket with sleeve rank lace (Note 2)		
Gold laced trousers/skirt (Note 4)	Blue mess trousers/skirt (Note 4)		
Stiff fronted shirt with detached wing collar (Note 3)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 5 & Note 6)	White waistcoat/black cummerbund (Note 5 & Note 6)		
Black socks/black tights/stockings	Black socks/black tights/stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional at discretion of organising authority.*
2. *Dress tailcoat is an optional alternative to blue mess jacket for Officers of the rank of Captain and above.*
3. *Soft white Marcella shirt may, optionally, be worn.*
4. *Gold-laced trousers is an optional alternative to blue mess trousers (for wear with either dress tailcoat or blue mess jacket) for Officers of the rank of Captain and above.*
5. *Cummerbund optional for female Officers in place of white waistcoat.*
6. *Old style of female mess dress may be worn until replaced by new pattern.*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2A Dress - Formal Evening Mess Dress

Fig 39A-4a. Officers



Fig 39A-4b. Warrant Officers and Senior Ratings



Fig 39A-4c. Junior Ratings



5. 2B Dress - Evening Mess Undress

a. Occasions for Wear:

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Evening duties.

b. Description

Officers	Warrant Officers & Senior Ratings <i>1C with bow tie if mess kit not issued: (Note 7)</i>		Junior Ratings
Peaked Cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1C rig
Blue mess jacket with sleeve rank lace (Note 2 & Note 6)	Blue reefer jacket with rate badges	Blue mess jacket with rate badges (Note 6)	
Blue mess trousers/skirt (Note 2, Note 3 & Note 6)	Blue trousers/skirt	Blue mess trousers/skirt (Note 6)	
Blue waistcoat/black cummerbund (Note 4 & Note 5)	-	Black cummerbund (Note 4)	
White Marcella shirt	White long sleeved shirt	White Marcella shirt	
Black bow-tie	Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 6)	Black socks/black tights/stockings	Black socks/black tights/stockings (Note 6)	
Black court shoes or mess boots/court shoes (Note 6)	Black shoes/court shoes	Black shoes/court shoes (Note 6)	

Notes:

1. *Optional at discretion of Command unless Duty.*
2. *Dress tailcoat is an optional alternative to blue mess jacket for Officers of the rank of Captain and above.*
3. *Gold laced trousers are an operational alternative to blue mess trousers (for wear with either dress tailcoat or blue mess jacket) for Officers of the rank of Captain and above.*
4. *Cummerbund optional in place of waistcoat onboard HM Ships or exceptionally when approved by Command ashore.*
5. *Old style of female mess dress may be worn until replaced by new pattern.*
6. *A kilt with accoutrements may be worn optionally by personnel in place of blue mess trousers, black socks and shoes. Long tartan skirts may be also worn by female personnel.*

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7. Senior Ratings who have been eligible to receive (i.e. those promoted Petty Officer after 01 April 09) and claimed the grant for the purchase of Mess Dress Uniform are to wear such uniform, as required by the Mess occasion.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2B Dress - Evening Mess Dress

Fig 39A-5a. Officers



Fig 39A-5b. Warrant Officers and Senior Ratings (Mess Kit)



Fig 39A-5c. Warrant Officers and Senior Ratings (1C if Mess Kit not issued)



Fig 39A-5d. Junior Ratings



6. 2C Dress - Formal Evening Dress/Undress

a. Occasions for Wear:

- (1) "Red Sea Rig" at sea.
- (2) Official Receptions and events in HM Ships in tropical climes when No 2A/Bs are impractical.
- (3) Informal evening uniform in ships and establishments.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Cummerbund (Note 2)	Cummerbund (Note 2)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Notes:

1. *Unless Duty, the wearing of the cap/Tricorn hat is optional at discretion of Command.*
2. *Ships cummerbunds may be worn in lieu of plain black.*

c. Decorations/Medals: None.

2C Dress - Formal Evening Dress/Undress

Fig 39A-6a. Officers



Fig 39A-6b. Warrant Officers and Senior Ratings



Fig 39A-6c. Junior Ratings



BR 3(1)**7. 3A Dress - General Duty Rig****a. Occasions for Wear:**

- (1) Semi formal day rig, worn ashore and afloat.
- (2) Principal daily working rig for Officers and Warrant Officers
- (3) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	No equivalent rig
White long sleeved shirt	White long sleeved shirt	
Shoulder rank slides	Shoulder rate slides	
Black tie	Black tie	
Blue trousers/skirt	Blue trousers/skirt	
Black socks/black tights/stockings	Black socks/black tights/stockings	
Black shoes/court shoes	Black shoes/court shoes	

c. Decorations/Medals: None.

3A Dress - General Duty Rig

Fig 39A-7a. Officers (Female)



Fig 39A-7b. Officers (Male)



Fig 39A-7c. Warrant Officers and Senior Ratings



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8. 3B Dress - General Duty Rig

a. Occasions For Wear:

- (1) Informal day rig worn ashore and afloat.
- (2) May be worn by officers afloat at discretion of Command.
- (3) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Shoulder rate slides	Shoulder rate slides
Blue trousers/skirt	Blue trousers/skirt	Blue trousers/skirt
Black socks/black tights /stockings	Black socks/black tights / stockings	Black socks/black tights / stockings
Black shoes/court shoes	Black shoes/court shoes	Black shoes/court shoes

c. Decorations/Medals: None.

3B Dress - General Duty Rig

Fig 39A-8a. Officers



Fig 39A-8b. Warrant Officers and Senior Ratings



Fig 39A-8c. Junior Ratings



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9. 3C Dress - General Duty Rig

a. Occasions for Wear:

- (1) Semi formal day rig worn ashore and afloat.
- (2) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Jersey worn over 3A dress	Jersey worn over 3A dress	Jersey worn over 3B dress with shirt collar out

c. Decorations/Medals: None.

3C Dress - General Duty Rig

Fig 39A-9a. Officers



Fig 39A-9b. Warrant Officers and Senior Ratings



Fig 39A-9c. Junior Ratings



10. 4 Dress - RN Personal Clothing System (RNPCS)

a. **Background.** RNPCS replaces the No 4 (AWD) uniform. No 4 (PCS) is a layered system for multi climate wear.

b. **Occasions For Wear:**

- (1) Action working dress.
- (2) Daily working rig at sea.
- (3) Daily working rig alongside for JRs, and Officers/SRs when required.
- (4) Daily working rig ashore in assignments when MTP would previously have been worn.
- (5) Daily working dress for Armed Sentries.

c. **Description:**

All Ranks and Rates	
Navy blue T shirt.	
Blue fire retardant light weight jacket (tucked in).	White Ensign badge to be worn on left arm (unit specific badges are not permitted). Embroidered blue name tape worn above left breast pocket. Embroidered Royal Navy tape worn above right breast pocket. Branch badge to be worn on right arm. Rank slide to be worn on front sternum strap.
Blue fire retardant trousers with blue stable belt.	
Black socks.	
Black boots. (steaming boots at sea and in port, high leg boots as armed sentry or when deployed ashore. Trouser ties to be used with high leg boots).	
Beret	
Optional blue micro fleece to be worn over T shirt and under light weight jacket.	
Optional foul weather jacket and trousers worn over light weight jacket and trousers (hood of foul weather jacket to be rolled away – hood is only to be used in extreme conditions when authorised by Command).	
No 4R – relaxed daily working dress	
May be authorised by Command at sea or, exceptionally, for working parties in hot conditions in harbour (not outside confines of jetty).	
Blue fire retardant jacket may be relaxed and individuals wear T shirt only or T shirt and micro fleece	
Blue fire retardant trousers with blue stable belt Black socks Black boots	
Command may allow optional baseball cap at sea	
Caveats: COs may allow 4R where it is unlikely that immediate fire fighting is required. Light weight jacket must be readily available for basic fire fighting. Commands may authorise unit specific T shirts provided that they are cotton navy blue.	

d. **Decorations/Medals:** None

4 Dress - RN Personal Clothing System (RNPCS)

Fig 39A-10. All Ranks and Rates

 No 4 – DAILY WORKING DRESS • Blue fire retardant light weight jacket (tucked in) • Blue fire retardant trousers with belt • Beret • Blue T-shirt • Black boots • Black socks • Centre rank slide • White Ensign badges on left arm (no unit specific badges to be worn) • Embroidered blue name tape above left breast pocket • Embroidered Royal Navy tape above right breast pocket • Branch badge on right arm • Cloth Submarine badge may be worn above the name tape	 No 4 – DAILY WORKING DRESS • Optional Blue Micro Fleece
 No 4 – DAILY WORKING DRESS • Optional foulweather jacket worn over light weight jacket • Hood is to be rolled away (only to be used in extreme conditions when authorised by Command)	 No 4 – DAILY WORKING DRESS ARMED SENTRY & ROYAL NAVY PERSONNEL IN LIEU OF MTP AS ORDERED • The trousers are to be tied up as shown, when wearing high leg black boots
 No 4R – RELAXED DAILY WORKING DRESS AT COMMANDING OFFICERS DISCRETION (No 4R is not approved for fire-fighting) • Blue fire retardant trousers • Blue T-shirt • Black boots • Black socks • Optional Blue Micro Fleece • The blue fire retardant light weight jacket must be readily available as No 4 Daily Working Dress is the minimum dress state required for basic fire fighting • Commanding Officer may allow 4R where it is unlikely that immediate fire-fighting is required • Commanding Officer may allow optional baseball cap to be worn at sea • Commanding Officer may authorise unit specific T-shirt but they must be cotton navy blue • Not to be worn ashore  	

40. 4 Dress - Action Working Dress (AWD)

- a. **No 4 AWD** is only to be worn where No 4 PCS is not yet issued.
- b. **Occasions For Wear:**
- (1) Action working dress.
 - (2) Daily working rig at sea.
 - (3) Daily working rig alongside for JRs, and Officers/SRs when required.
 - (4) Daily working rig ashore in assignments when MTP would previously have been worn.
- c. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat.	Beret/seaman's cap
Jersey optional	Jersey optional	Jersey optional
Blue Shirt AWD	Blue Shirt AWD	Blue Shirt AWD
Blue working fire retardant shirt	Blue working fire retardant shirt	Blue working fire retardant shirt
Shoulder rank slides	Shoulder rate slides	Shoulder rate slides
Blue working fire retardant trousers	Blue working fire retardant trousers	Blue working fire retardant trousers
Trouser Blue AWD	Trouser Blue AWD	Trouser Blue AWD
Black socks	Black socks	Black socks
Black non-slip shoes/boots	Black non-slip shoes/boots	Black non-slip shoes/boots

- d. **Decorations/Medals:** None.

4 Dress - Action Working Dress (AWD)

Fig 39A-11a. Officers



Fig 39A-11b. Warrant Officers and Senior Ratings



Fig 39A-11c. Junior Ratings



12. 5 Dress - Working Rigs

- a. **Occasions for Wear:** Job specific working rigs worn at sea and ashore.
- b. **Description:**

Officers and all Ratings
1. Occupational working rigs worn at sea and ashore for specific tasks (all ranks)(e.g. chefs, divers, boats crews, etc)
2. This includes Mujlti Terrain Pattern; see Note 4 .

Notes:

1. *White coveralls may be worn by Officers and Warrant Officers and FOST staff when working in sterile environments as required.*
2. *Flight Deck Officers x 2 White Coveralls.*
3. *QARNNS new ward clinical uniform x 5 jacket and trousers. Compulsory for QARNNS Officers, Warrant Officers, Senior Ratings and Junior Ratings. Student Nurses under training will wear this uniform when on clinical placements.*
4. *For General Duty Dress: combat jacket (or shirt) is to be worn tucked inside the trousers, sleeves are to be rolled up to above the elbow; only brown issued T-shirts are to be worn. For Combat Dress: (operations or exercise in the field) combat jacket may be worn loose, sleeves may be rolled up or down.*

- c. **Decorations/Medals:** None.

5 Dress - Working Rigs Officers and All Ratings

Fig 39A-12a. Flight Deck Rating



Fig 39A-12b. Boats Crew



5 Dress - Working Rigs (Continued)

Fig 39A-12c.



Fig 39A-12d.



QRNNS Officers and Ratings

Fig 39A-12e. Clinical
Uniform Officer (Female)



Fig 39A-12f. Clinical
Uniform Officer (Male)



Fig 39A-12g. Clinical
Uniform Rate (Female)



13. 1AW Dress - Formal Dress/Undress White**a. Occasions for Wear:**

- (1) When receiving HM The Queen, other crowned heads or heads of state.
- (2) When receiving royalty unless ordered to the contrary by the relevant Regional Commander/Defence Attaché.
- (3) Full ceremonial state events as ordered.
- (4) Inspections by Flag officers.
- (5) Funerals, courts martial, divisions and other appropriate ceremonial events.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jacket (C/W blue on white badges)
White trousers/skirt (Note 3)	White trousers/skirt (Note 3)	White class II trousers (Note 3)
Shoulder rank boards	Shoulder rate slides/rate badges	Shirt uniforms class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
Sword with scabbard (Note 4)	Sword with scabbard (Note 4 and Note 6)	Lanyard
Sword belt (Note 4)	Sword belt (Note 4 and Note 6)	White socks
Black Socks (Note 5)	Black socks (Note 5)	White shoes
Black Boots (Note 5)	Black boots (Note 5)	Black socks (Note 5)
	White webbing (Note 4 & Note 5)	Black boots or shoes as ordered (Note 5)
	White gloves (Note 4 & Note 7)	White webbing (Note 4 & Note 5)
	Rifle and bayonet (Note 5 and Note 6)	"Frog" and bayonet (Note 4 & Note 5)
		Rifle as appropriate (Note 4)
		White gloves (Note 4 & Note 7)

Notes:

1. Worn during religious services by female personnel. Junior ratings' chinstays to be down when armed.

2. *White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in command, certain members of Flag Officers' staffs, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by the State Ceremonial Training Officer at HMS COLLINGWOOD.*
3. *White tights or stockings are to be worn with skirts, white socks are to be worn with trousers.*
4. *Drawn from Loan Pool.*
5. *Worn on ceremonial parades when carrying rifle and by Officers forming a guard with rifles.*
6. *Warrant Officers First Class, MAAs and nominated Chief Petty Officers will carry black handled swords/cutlass when escorting a WECK. Senior and Junior Ratings may be armed with rifle and bayonet.*
7. *White gloves may be ordered for tri-service parades.*
8. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

c. **Decorations/Medals:**

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1AW Dress - Formal Dress/Undress White

Fig 39A-13a. Officers (Male)



Fig 39A-13b. Officers (Female)



Fig 39A-13c. Warrant Officers and Senior Ratings



1AW Dress - Formal Dress/Undress White (Continued)

Fig 39A-13d.



Fig 39A-13e.



14. 1BW Dress - Formal Dress/Undress White**a. Occasions For Wear:**

- (1) Inspections by Flag Officers.
- (2) Ceremonial exchange visits as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jumper
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder rate slides	C/W badges
White socks	White socks	Shirt uniform class II
White shoes/white court shoes	White shoes/white court shoes	Seaman's blue collar
		Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

1. Worn during religious services by female personnel.
2. White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in Command, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by Fleet Commander after consultation with Navy Command Executive Team and Navy Logistics Service Clothing Policy Desks.
3. All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1BW Dress - Formal Dress/Undress White

Fig 39A-14a. Officers



Fig 39A-14b. Warrant Officers and Senior Ratings



Fig 39A-14c. Junior Ratings



15. 1CW Dress - Formal Dress/Undress White**a. Occasions for Wear:**

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Occasions of duty or minor ceremonial.
- (3) Hosting of VIP visits and certain RNIPE events when ordered
- (4) Officers of the Day

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket	Bush Jacket	White class II jacket
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder Rate Slides	Shirt uniform class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

- 1. Worn during religious services by female personnel.
- 2. Black shoes and raincoats may be worn in inclement weather.
- 3. All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.

c. Decorations/Medals: Medal ribbons.

1CW Dress - Formal Dress/Undress White

Fig 39A-15a. Officers (Male)



Fig 39A-15b. Officers (Female)



Fig 39A-15c. Warrant Officers and Senior Ratings



Fig 39A-15d. Junior Ratings



16. 2AW Dress - Formal Evening Dress/Undress White**a. Occasions for Wear:**

- (1) Official or public balls, dinners and evening receptions of the formal nature.
- (2) Full ceremonial evening events.

b. Description:

Admirals	Other Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	1CW or optional 2BW white rig	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with shoulder rank boards		
Gold laced trousers/skirt (Note 3)	Blue mess trousers/skirt (Note 3)		
Stiff fronted shirt with detached wing collar (Note 2)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 4)	White waistcoat/black cummerbund (Note 4)		
Black socks/black tights/ stockings	Black socks/black tights/ stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional at discretion of command unless Duty.*
2. *Soft white Marcella shirt may optionally be worn.*
3. *Gold laced trousers are optional for Officers of the rank of Captain and above.*
4. *Cummerbund worn by female Officers, white waistcoat by male Officers.*
5. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2AW Dress- Formal Evening Dress/Undress White

Fig 39A-16a. Officers



Fig 39A-16b. Warrant Officers and Senior Ratings



Fig 39A-16c. Junior Ratings



17. 2BW Dress - Formal Evening Dress/Undress White**a. Occasions for Wear:**

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Officer of the Day and other evening duties.

b. Description:

Officers	Warrant Officers & Senior Ratings <i>1CW or optionally:</i>	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with miniature rate badges	
Blue mess trousers/skirt (Note 2 & Note 4)	Blue mess trousers/skirt (Note 4)	
Black cummerbund (Note 3)	White Marcella shirt	
White Marcella shirt	Black cummerbund (Note 3)	
Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 4)	Black socks/black tights/stockings (Note 4)	
Black shoes or mess boots/court shoes (Note 4)	Black shoes or mess boots/court shoes (Note 4)	

Notes:

1. *Optional at discretion of Command unless Duty.*
2. *Gold laced trousers are optional for male Officers of the rank of Captain and above.*
3. *Cummerbund to be worn by female Officers, blue waistcoat worn by male Officers. Blue waistcoat may be relaxed to cummerbund at discretion of Command*
4. *Kilt with accoutrements may optionally be worn by male personnel in place of blue mess trousers, black socks and shoes. Long skirts may similarly be worn by female personnel.*
5. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms*

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2BW Dress - Formal Evening Dress/Undress White

Fig 39A-17a. Officers



Fig 39A-17b. Warrant Officers and Senior Ratings



Fig 39A-17c. Junior Ratings



18. 2CW Dress - Formal Evening Dress/Undress White

a. Occasions for Wear:

- (1) "Red Sea Rig" at sea.
- (2) Official Receptions and events in HM Ships in tropical climes when No 2AW/BWs are impractical.
- (3) Informal evening uniform in ships and establishments.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note 1)	Peaked cap/Tricorn hat (see Note 1)	Seaman's cap (see Note 1)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Black cummerbund (Note 2)	Black cummerbund (see Note 3)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes/court shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Notes:

1. *Optional at discretion of Command unless Duty*
2. *May be replaced by unit specific cummerbunds appropriate to occasion and uniformity*
3. *Optional at discretion of Command/WO&SR Mess President.*

c. Decorations/Medals: None.

2CW Dress - Formal Evening Dress/Undress White

Fig 39A-18a. Officers (Male)



Fig 39A-18b. Officers (Female)



Fig 39A-18c. Warrant Officers and Senior Ratings



Fig 39A-18d. Junior Ratings



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19. 3AW Dress - General Duty Rig White

- a. **Occasions for Wear:** Semi formal day rig worn ashore and afloat.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Should rate slides	Shoulder rate slides
White trousers/dress/skirt (Note 1)	White trousers/dress/skirt (Note 1)	White trousers/dress (Note 1)
White socks	White socks	White socks
White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)

Notes:

1. *White trousers, dresses or skirts may be worn by female personnel ashore as appropriate.*
2. *Black shoes and raincoats may be worn in inclement weather.*
3. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

- c. **Decorations/Medals:** None.

3AW Dress - General Duty Rig White

Fig 39A-19a. Officers (Male)



Fig 39A-19b. Officers (Female)



Fig 39A-19c. Warrant Officers and Senior Ratings



Fig 39A-19d. Junior Ratings



20. 3BW Dress - General Duty Rig White

- a. **Occasions for Wear:** Informal day rig worn ashore and afloat.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat	Peaked cap/Tricorn hat	Seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Should rank boards or rank/slides	Shoulder rate slides	Shoulder rate slides
White shorts/skirt	White shorts/skirt	White shorts
White long socks	White long socks	Black long socks
White shoes (see Note 3)	White shoes (see Note 3)	Black shoes

Notes:

- 1. *This uniform is under review and may be withdrawn.*
- 2. *Female personnel ashore only may wear white shorts or skirts as appropriate.*
- 3. *Black shoes may be worn in wet weather.*
- 4. *Black DMS boots are to be worn on Parts of Ship and other areas where protective footwear is required.*
- 5. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

- c. **Decorations/Medals:** None.

3BW Dress - General Duty Rig White

Fig 39A-20a. Officers



Fig 39A-20b. Warrant Officers and Senior Ratings



Fig 39A-20c. Junior Ratings



BR 3(1)**21. 3CW Dress - General Duty Rig White**

- a. **Occasions for Wear:** At sea in hot climates.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat/seaman's cap	Beret
White short sleeved shirt	White short sleeved shirt	Shoulder rate slide
Shoulder rank boards	Shoulder rate slides	White t-shirt
White shorts	White shorts	Blue shorts
Boat shoes	Boat shoes	Boat shoes
	or	or
	T Shirt Blue PCS	T Shirt Blue PCS
	Blue shorts	Blue shorts

Note. This uniform is under review and in the process of being withdrawn. It may continue to be worn at the discretion of Command.

- c. **Decorations/Medals:** None.

3CW Dress - General Duty Rig White

Fig 39A-21a. Officers



Fig 39A-21b. Warrant Officers and Senior Ratings



Fig 39A-21c. Junior Ratings



Fig 39A-22. Uniform Fitting Guide (Officers)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorne Cap. Ties are to be of small knot and symmetrical.



Cuff links should be Gold, Silver, Plain or Ships Own/RN Specific



Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Handkerchiefs are not to be worn on ceremonial occasions.



Distinction Mark of Rank - see below

Distinction Mark of Rank – Sleeve Lace

Sleeve lace consists of rows of gold lace with a circle or a curl on the top row only right round each cuff as follows;

Admiral of the Fleet	4 rows of 13mm lace above a band of 50mm lace.
Admiral	3 rows of 13mm lace above a band of 50mm lace.
Vice-Admiral	2 rows of 13mm lace above a band of 50mm lace.
Rear Admiral	1 row of 13mm lace above a band of 50mm lace.
Commodore	A band of 42mm lace with a circle of 13mm.
Captain	4 rows of 13mm lace.
Commander	3 rows of 13mm lace.
Lieutenant Commander	2 rows of 13mm lace with a row of 6mm lace between.
Lieutenant	2 rows of 13mm lace.
Sub Lieutenant	1 row of 13mm lace.



Fig 39A-23. Uniform Fitting Guide (WOs and SRs)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorn Cap. Ties are to be of small knot and symmetrical.



Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Cuff links should be Gold, Silver, Plain or Ships own/RN specific



Chief Petty Officer branch specialisation badges are to be worn on the lapels of the blue reefer jacket, that on the right lapel being the normal branch badge, that on the left its mirror image.



Warrant Officers are to wear the Royal Arms on both cuffs, with the bottom of the badge 127mm from the end of the sleeve.
Chief Petty Officers buttons are worn horizontal and centralised 127mm from the bottom of the sleeve and with a distance of 50mm between the buttons.
Petty Officers buttons are situated at the rear of sleeve, 25mm from the bottom and 25mm between buttons.



Petty Officer Rate badge is worn on the left arm and Branch badges on the right. Centre of the rate and branch badges are to be sewn to the flat of the sleeve, mid way between the shoulder and the elbow.

Fig 39A-24. Uniform Fitting Guide (Junior Rates)



Press shirt with outward crease down each arm and vertically down front centre.



Press 3 vertical creases in the collar. Centre crease downwards, outer creases upwards (see diagram)



Lanyard placed over the head, under both the collar and jumper then passed out through the right becket, looped round, passed back in through left becket. Tail passed around and tucked into left pocket. The loop of lanyard to be 7.5cm in diameter.



Fit jumper at waist so it does not bow at hem. Cuff length to finish mid way between wrist and end of thumb. Leg length to just rest on shoe.



Place the cap ribbon so that the middle letter is aligned with the cap's centre front seam.



Silk bow press stud webbing passed through both becket loops. Silk, folded edge nearest to the neck, passes under both the collar and jumper and over laps and fastens behind the neck at the required length.



Tie the bow directly over the left ear. Place the cap so that the centre front seam is over the nose.

Fig 39A-25. Tying a Cap Ribbon

1) Centre the tally with the centre letter including gaps, under the front seam of the cap. Tie an overhand knot directly under the left hand seam of the cap holding the tally firmly in position with the thumb until the bow is formed.



2) The upper tail is brought down and up again to form the first bight of the bow.



3) The lower tail is passed over the first bight and then up on the outside.



4) A bight is formed in the right hand tail and tucked behind the top end of the first bight.



5) The tally can be steamed over a boiling kettle and tails trimmed to shape.



6) The bow and knot is now carefully formed and tightened.

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ANNEX 39B

RN AND QARNNS OFFICERS OUTFIT SCALES

1. SCALE 1 - RN Male Officers on Promotion from Rating

a. Entitlement to Scale:

(1) The uniform outfit shown at [sub para b](#) is to be issued to all Officers on promotion from Rating.

(2) The outfit shown at [sub para b](#) is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit:

(1) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit jacket and trousers; with Midshipman's turnbacks or rank lace as appropriate	2	3
Blue barathea mess jacket with rank lace	1	
Blue barathea mess trousers	1 pr	
White mess waistcoat	1	

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	2	
Bag, linen	1	
Bag, travelling	1	
Bag, Day Sack, black	1	
Belt, waist, black	1	
Cap, plastic DT	2	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Jersey, H/W blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	

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	Scale	Notes
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1 pr	
Trousers, working, polyester	1 pr	
Vest, gym, white	2	

(3) *Additional items for Junior Ratings promoted to Officer:*

	Scale	Notes
Cap, plastic, D/T	2	
Tie, polyester	2	

(4) *Additional items for QARNNS Ratings promoted to Officer*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit (Issued on First Case of Need):**

(1) *Items provided under contract:*

	Scale	Notes
Jacket, mess, white PV	1	

(2) *Items issued from Service sources:*

	Scale	Notes
Jacket, bush, white PV	2	
Trousers, white PV	2 prs	
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons anodised RN Officers c/w split rings Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers c/w split rings, Size 2 (mess jacket and shoulder flaps of bush jacket)	6	
Shoes, boat	1 pr	
Shoes, white (all Ranks and Rates)	1 pr	

	Scale	Notes
Shorts, white	6 prs	
Socks, white	6 prs	
Stockings, white	6 prs	

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by CinCFleet after consultation with Navy Command HQ, Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	1

e. **Additional Item for Senior Officers:**

All 4* Admirals, all members of the Royal Family who are promoted to Rear Admiral and above, The Vice Admiral of the United Kingdom, any Royal Navy Officer of 2* rank and above who is appointed as a member of the Royal Household, to include the Defence Services Secretary when he is an RN officer :

	Scale	Notes
Admiral's Ceremonial Day Coat	1	4

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white (Engineer Officers only)	3	2

Notes:

1. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to the Navy Command HQ, Logistics Capability Division via main clothing store.*
2. *To be issued by lead school on first occasion of need.*
3. *Only one to be issued to QARNNS Officers.*
4. *By entitlement to a grant for purchase. Grants 217, 218 and 220 refer.*

2. SCALE 2 - RN Female Officers on Promotion from Rating**a. Entitlement To Scale:**

(1) The uniform shown at [sub para b](#) is to be issued to all Officers on promotion from rating.

(2) The outfit shown at [sub para b](#) is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit:

(1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL.		
Grants and allowances scale 142 refers		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Blue baratheia undress uniform suit c/w skirt (jacket, skirt and trousers) with Midshipman's turnbacks or rank lace as appropriate	2	5
Blue baratheia, mess jacket	1	
Blue baratheia, mess trousers	1 pr	
Blue baratheia, long full skirt	1	
Skirt, working, worsted/polyester	1	

(3) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, hat	2	
Bag, Linen	2	
Bag, travelling	1	
Bag, Day Sack, Black	2	
Belt, waist, black	1	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Hat, Tricorn	2	

	Scale	Notes
Jersey, H/W blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shoes, black leather, non slip soles	1 pr	
Shoes, court, black	1 pr	
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2 prs	
Vest, gym	2	

(4) *Additional Items for Junior Ratings Promoted to Officer:*

	Scale	Notes
Hat, Tricorn	2	
Tie, polyester	2	

(5) *Additional Items for QARNNS Ratings Promoted to Officer:**Issued from Service Stocks:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit (Issued on First Occasion of Need):**(1) *Items Provided Under Contract:*

	Scale	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	2	
Skirt, White (on request)	2	2

BR 3(1)**(2) Items Issued From Service Sources:**

	Scale	Notes
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons, anodised, RN Officers c/w split rings, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers c/w split rings, Size 2 (mess jacket and shoulder flaps of bush jacket)	6	
Shoes, boat	1 pr	
Shoes, ward duty, white	1 pr	
Shoes, white (all Ranks and Rates)	1 prs	
Shorts, white	6 prs	5
Socks, white	6 prs	5
Stockings, white PV	6 prs	5
Trousers, white,	2 prs	5
Dress, white, tropical (on request)	6	6

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by CinCFleet after consultation with Navy Command HQ, Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	3

e. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):

	Scale	Notes
Boots, Combat assault	1 pr	
Boots, Combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white, (Engineer Officers only)	3	4

Notes:

1. *Optionally, black stockings may be worn.*
2. *For Officers appointed to a shore establishment the allowance for the skirt is increased to 4.*

3. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to Navy Command HQ, Logistics Capability Division via main clothing stores.*
4. *To be issued by lead school on first occasion of need.*
5. *Only one issued to QARNNS Officers*
6. *QARNNS Officers X 6 Dresses.*

BR 3(1)**3. SCALE 3 - New Entry Male Officers Entered At BRNC Dartmouth For Pre-University, General Naval And Academic Training Or Appointed To Medical Or Dental Cadetships Or To Pre-Registration Year Commissions.****a. Entitlement To Scale:**

- (1) The uniform outfit shown at [sub para b](#) is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with [sub para b](#).
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit:

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Cash grant paid automatically by Unit HR Cell on receipt of OAL		
Grants and allowances scale 102 refers		

- (2) *Items provided by contract arrangement:*

	Scale	Notes
Blue baratheia undress uniform suit (Jacket and Trousers)	2	4
Blue baratheia mess jacket	1	
Blue baratheia mess trousers	1	
White mess waistcoat	1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator - Canister	1	
Badge, beret	1	
Badge, cap	2	
Bag, Day Sack, black	1	
Bag, travelling	2	
Bag, linen	2	
Belt, waist, black	1	

	Scale	Notes
Beret, blue	1	
Cap, plastic DT	2	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Mk iv Foul Weather Jacket	1	
Jersey H/W, blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	6	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, fitness training	2 prs	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	6
Socks, thin, black	4 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2 prs	
Vest, gymnasium	2	

(4) *Additional Items for QARNNS Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

- c. **Tropical Outfit.** Tropical uniform, as detailed in Scale 1, Para 1 [sub para c](#) and Para 1 [sub para d](#) is to be issued to all officers at Para 3 [sub para a](#) on first occasion of need.

BR 3(1)**d. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 prs	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Shirt AWD	3	
Trousers AWD	2	
Overall, white (Engineer officers only)	3	3
MK IV Foul Weather Jacket	1	5

Notes:

1. *Only one Jersey H/W blue to be maintained on completion of training.*
2. *Not to be maintained on completion of training.*
3. *To be issued by lead school on first occasion of need.*
4. *Only one to be issued to QARNNS Officers.*
5. *Gratuitous exchange for Officers serving onboard seagoing units only.*
6. *Only 4 pairs required to be maintained on completion of training.*

4. SCALE 4 - New Entry Female Officers Entered at BRNC Dartmouth for Pre-University, General Naval and Academic Training or Appointed to Medical or Dental Cadetships or to Pre-Registration Year Commissions

a. Entitlement to Scale:

- (1) The uniform outfit shown at [sub para b](#) is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with [sub para b](#).
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit:

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights black	12 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL		
Grants and allowances scale 102 refers		

- (2) *Items provided by contract arrangement:*

		Scale	Notes
Blue baratheia undress uniform suit c/w skirt (jacket, skirt and trousers)	With Midshipmen's turnbacks or rank lace as appropriate	2	5
Blue baratheia mess jacket		1	
Blue baratheia mess trousers		1 pr	
Blue baratheia, long skirt		1	
Skirt, working, worsted/polyester		1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator - Canister	1	
Badge, beret	1	
Badge, hat	2	

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	Scale	Notes
Bag, linen	2	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Hat, Tricorn	2	
Mk iv Foul Weather Jacket	1	
Jersey, H/W, blue	2	2
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	6	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, court, black	1 pr	
Shoes, fitness training	1 prs	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2	
Vest, gymnasium	2	

(4) Additional items for QARNNS Officers:*Issued from Service stocks:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit.** Tropical uniform as detailed in Para 2, [sub para c](#) is to be issued to all Officers at Para 4 [sub para a](#) above on first occasion of need.

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS, Conductive, non-slip	1 pr	
Disc, identity, stainless steel	2	
Shirt AWD	3	
Trousers AWD	2	
Overall white (Engineer Officers Only)	3	4
MK IV Foul Weather Jacket	1	6

Notes:

1. *Optionally, black stockings may be worn.*
2. *Only one Jersey H/W blue to be maintained on completion of training.*
3. *Not to be maintained on completion of training.*
4. *To be issued by lead school on first occasion of need.*
5. *Only one to be issued to QARNNS Officers.*
6. *Gratuitous exchange for Officers serving onboard seagoing units only.*
7. *Only 4 pairs required to be maintained on completion of training.*

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5. SCALE 5 - Officers Assigned to the United States of America

As a general rule, Officers are to wear RN uniform. Exceptionally a summer working uniform, khaki clothing may be worn.

- a. RN Male Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable, trousers	2 prs	2
Stone, webbing belt	1	2
Collar, rank badges	1 set	3
Brown shoes		4
Stone tie		4
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scale 202 refers.		

- b. RN Female Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable trousers	2 prs	2
Stone, webbing, belt	1	2
USN woman officers belt, buckle and tip	1 set	2
Hat, woman officers, USN	1	2
Collar, rank badges	1 set	3
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scale 200 refers.		

Notes:

- Paid on first occasion of qualifying only.*
- Stone clothing can usually be obtained in the USA from USN sources.*
- Metal collar badges representing, in miniature, the USN Officers distinction marks of rank may be worn optionally on the khaki shirt by officers assigned for duty, which necessitate their wearing of khaki uniform in the presence of US officers. The badge, available on repayment from CBNS, is to be worn on both sides of the collar with the centre approximately 2.5 cms from the bottom. The badges are to be horizontal when the collar is fastened.*
- Optional item provided at officers own expense.*

6. SCALE 6 - Officers Assigned to Royal Navy Students Presentation Team, AIB Board Members, Area Careers Liaison Officers, Ethnic Minority Liaison Officers

	Scale	Notes
Blue Barathea uniform suit c/w lacing	1	See Note

Note. *law JSP 752 Chapter 8 Art 08.0114, Officers assigned to certain high profile roles requiring frequent wearing of ceremonial uniform may be eligible for a grant to purchase a second uniform,*

7. SCALE 7 - Officers Assigned for Service in Naval Attaches' Posts in South America, with No 32 Squadron RAF and Exchange Appointments with the Brazilian Navy

a. Male Officers:

	Scale	Notes
Tropical stone coloured uniform (prestige suit)	1	1
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	1	1
Stone coloured, collar attached shirts	3	2
Brown shoes		3

b. Female Officers. To be notified

Notes:

- 1. Requirements should be notified in the first instance to Navy Command HQ, Logistics Capability Division, who will advise on supply procedures.*
- 2. Available through main clothing stores.*
- 3. Optional item provided at Officers own expense.*

8. SCALE 8 - Officers Assigned for Service as RN Instructors at NATO Special Weapons School Oberammergau, in Naval Attaches and Assistant Naval Attaches Posts in Ankara, Athens, Bonn, Islamabad, Lisbon, Egypt, Madrid, Muscat and Rome and Naval Party 1002 Diego Garcia

	Scale	Notes
Tropical stone coloured Uniform (RM pattern bush jacket and trousers)	2	1
Brown shoes		2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officers own expense.*

BR 3(1)**9. SCALE 9 - Officers Assigned to the British Military Advisor and Training Team (BMATT) Barbados**

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	2	1
Shirt, tropical, stone coloured	6	1
Socks, GS, olive drab	6 prs	1
Trousers, stone coloured	1 pr	1
Desert boots	1 pr	1
Shoes brown	1 pr	2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officers own expense.*

10. SCALE 10 - Officers Assigned to Joint Saudi Supply Support Cell (JSSSC) Saudi Arabia and Naval Attaché Bahrain

	Scale	Notes
Desert boots chukka	2 pr	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 pr	3
Epaulettes	2 pr	4
Jacket Combat lightweight	4	
Trousers Combat Lightweight	4 pr	
T-shirt khaki	4	
Sock desert	4	

Notes:

1. Qty 1 issued to UK based MOD Saudi Arabian Project.
2. Qty 2 issued to UK based MOD Saudi Arabian Project.
3. Qty 2 issued to UK based MOD Saudi Arabian Project.
4. Qty 2 issued to UK based MOD Saudi Arabian Project.

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11. SCALE 11 - Officers Assigned to Falkland Islands

(See Chapter 39 Annex 39C [Para 9](#))

12. SCALE 12 - Officers Assigned to RN Cyprus Squadron

Basic Kit:

	Scale	Notes
Shirt, desert, MTP	3	
Trousers, desert, MTP	3	
T-Shirt, desert, MTP	3	
Boots, desert	1pr	
Jacket, desert, MTP	1	
Sweat rags, desert MTP	3	
Socks, desert, MTP	5	
Hat, floppy, desert, MTP	1	
Hydration system	1	

13. SCALE 13 - RN Male Chaplains**a. Basic Outfit:**

(1) Items provided by means of cash grant:

	Scale	Notes
Scarf, clerical	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scale 118 refers		

(2) *Items provided under contract:*

	Scale	Notes
Blue barathea undress uniform suit (jacket and trousers)	2	
Blue barathea mess jacket	1	
Blue barathea mess trousers	1 pr	

(3) Items issued from Service sources:

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General service Respirator - Canister	1	
Badge, beret, Chaplains'	1	
Badge, cap, Chaplains'	1	
Badge collar, cloth, Chaplains	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic, Chaplains'	1	
Cummerbund black	1	
Gloves, brown cape	1 pr	
Mk iv Foul Weather Jacket	1	
Jersey H/W blue	1	
Jersey H/W green	1	1
Jersey sports white	1	
Shirt, evening, colour attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	

	Scale	Notes
Shoes, black leather, leather sole	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, fitness training	2	
Shorts PT blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. **Tropical Outfit (to be supplied on the first occasion of need):**

(1) Items provided by means of cash grant:

	Scale	Notes
Cassocks, white	2	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scale 119 refers.		

(2) Tropical uniform as detailed in Para 1 [sub para c](#) and Para 1 [sub para d](#) is to be issued to all Officers at Para 13 [sub para a](#) on first occasion of need.

c. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1 pr	
Boots, DMS	1 pr	
Discs, identity, stainless steel	2	
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

1. *Not to be maintained on completion of training.*
2. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

14. SCALE 14 - RN Female Chaplains**a. Basic Outfit:**(1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Scarf, clerical	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scale 190 refers.		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Blue baratheia undress uniform suit (jacket, skirt and trousers)	2	
Blue baratheia mess jacket	1	
Blue baratheia mess trousers	1 pr	
Blue baratheia long skirt	1	
Skirt, working, worsted/polyester	1	

(3) *Items issued from Service sources:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General service Respirator - Canister	1	
Badge, beret, Chaplains	1	
Badge, cap, Chaplains	2	
Badge collar, cloth, Chaplains	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Gloves, brown cape	1	
Hat, Tricorn	1	
Jersey, sports	1	
Mk iv Foul Weather Jacket	1	

	Scale	Notes
Jersey, H/W, blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, court, black	1 pr	
Shorts, PT, blue	2	
Shoulder, rank, slides	2 prs	
Shoulder, rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. **Tropical Outfit (to be issued on first occasion of need):**

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Cassock, white, light-weight	2	
Shoes, court, white	1 pr	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances Scale 119 refers.		

(2) Tropical uniform, as detailed in Para 2 [sub para c](#) and Para 2 [sub para d](#) is to be issued to all officers at Para 14 [sub para a](#) on first occasion of need.

c. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots combat assault	1 pr	
Boots combat assault, insoles	1	
Boots, DMS	2 pr	
Discs, identity, stainless steel	2	

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	Scale	Notes
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Not to be maintained on completion of training.*
3. *For Officers appointed to a shore establishment the allowance for the skirt is increased to 4.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

15. SCALE 15 - RNR Male Officers (Including RNR Chaplains)**a. Basic Outfit:**

(1) Items provided by means of cash grant:

	Scale	Notes
Blue barathean undress uniform suit with appropriate rank lace	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scales 155 - 160 refers.		

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	1	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic DT	1	
Jersey, H/W, blue	1	
Mk IV FW Jacket	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Socks, thin, black	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) *Additional items for QARNNS (R) Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	

b. **Mess Dress:** RNR Officers may provide themselves at their own expense with RN Officer's temperate mess dress. The alternative is temperate blue barathean undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. Tropical Outfit (to be supplied on the first occasion of need):(1) *Item provided by contract:*

	All Lists	Notes
Jacket mess white PV	1	

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(2) *Items issued from Service sources:*

	All Lists	Notes
Jacket, bush, white PV	2	
Belt buckles	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shirt, white, short sleeve	4	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	All Lists	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Shirt, blue, working, FR	2	
Trousers, blue, working FR	2 pr	
Overall, white	1	1

e. **Additional Items:**

	All Lists	Notes
RNR Chaplains Clerical Scarf, provided by means of cash grant, via Unit HR Cell.	1	

f. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Engineer Officers only.*
2. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those items that make up the shortfall between scales 15 and 3. Gratuitous items will be made on first appointment only.*
3. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

16. SCALE 16 - RNR Female Officers (Including Chaplain)**a. Basic Outfit:**(1) *Items provided by means of a cash grant:*

	Scale	Notes
Blue barathean undress uniform suit (jacket and skirt) with appropriate rank lace	1	
Tights	2 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances Scales 770-775 refer		

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, hat	1	
Belt, waist, black	1	
Beret, blue	1	
Gloves, brown	1 pr	
Hat, Tricorn	1	
Hatband (Commanders and above)	1	
Mk IV FW Jacket	1	
Jersey, H/W blue	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) *Additional items for QARNNS(R) Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	

b. **Mess Dress:** RNR female officers may provide themselves, at their own expense, the RN female Officer's temperate Mess Dress. The alternative is blue barathean undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. **Tropical Outfit (to be supplied on first occasion of need):**(1) *Items provided by contract:*

	All Lists	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	1	
Skirt, white, PV	1	

(2) *Items issued from Service sources:*

	All Lists	Notes
Belt, buckle	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN Officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shirt, white, short sleeve	4	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	All Lists	Notes
Boots, combat, assault insoles	1 prs	
Boots, combat assault	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Overall, white	1 pr	2
Shirt, blue, working FR	2	
Trousers, blue, working FR	2 pr	

BR 3(1)**e. Additional Items:**

	All Lists	Notes
RNR Chaplains Clerical Scarf, provided by means of a cash grant, via Unit HR Cell	1	

f. QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need)

	Scale	Notes
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Engineer Officers only.*
3. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those item that make up the shortfall between scales 16 and 4. Gratuitous items will be made on first appointment only.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

17. SCALE 17 - RN & RNR Officers (Including Chaplains) Serving in RM & RMR Units

As a general rule such Officers are to wear RN uniform. Exceptionally, officers in Commando units including CTCRM, may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally. Officers wear shoulder badges of rank on all occasions and black-on-green 'ROYAL NAVY' flashes on both shoulders of the olive green heavy wool jersey. RN chaplains when in the field will be required to wear combat dress or military working dress with the chaplains badge on the shoulder, and the shoulder title 'Royal Navy' on each arm. The clerical collar and stock are to be worn with military working dress.

Items issued from Service sources:

	RN and RNR Officers (including Chaplains) Serving in RM Commando Units and CTCRM (including Personnel Under Training at CTCRM)	RNR Officers Attached to RMR Units
Badge, beret, Chaplains', embroidered	1 (Note 4)	1
Beret blue, RN	1	1
Beret, green	1 (Note 1)	1 (Note 1)
Boots, ankle, DMS	1 pr	1 pr
Defenders, ear - Gunfender	1 pr	-
Drawers olive, drab	2 prs (Note 2)	-
Flashes, 'Royal Navy'	2	2
Gloves, knitted polyester, olive drab	1 pr	-
Holdall	1	-
Jersey, wool, heavy, olive drab	1	1
Knife, fork and spoon set	1	-
Lanyard, blue	1	-
Puttee, short	1 pr	-
Shirt, combat	2	2
Shoulder badges EBG	3 prs	3 prs
Socks, polyester, olive drab	3 prs	2 prs
Stockings, khaki	3 prs (Note 3)	-
Towels, hand, green	2 (Note 2)	-
Trousers, men's, lightweight	2 prs (Note 5)	1 pr (Note 5)
Vest, olive drab	2 (Note 2)	-

Notes:

1. To be issued to RN and RNR Officers on Commando qualification.
2. To be issued on personal loan.

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3. *To be provided as required and only whilst tropical outfits include olive drab hats, shirts, shorts and trousers on personal loan from unit holdings.*
4. *An additional badge may be issued to Chaplains on qualification for a green beret.*
5. *Trousers, men's, lightweight/barrack dress are designed for clean fatigue wear. They may be used for light training in and around barracks. All personnel should be made aware that they can be a fire hazard: they burn rapidly and decompose into a molten material that adheres to the skin. Such burns are difficult to treat and slow to heal. Heat along from weapon flash or contact with hot metal will melt the material. All personnel should be made aware of the risks involved when wearing the trousers near field cookers, other naked flames or very hot surfaces.*
6. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

18. SCALE 18- MSF Officers on Re-Entry

a. **Entitlement to Scale.** Only MSF Officers who ceased active service more than 4 years before taking up their MSF appointment are entitled to a gratuitous issue of the items listed below. The appropriate Administrative Authority will give approval for the wearing of uniform by MSF Officers. This approval annotated with the last day of active service is the authority for the issue of all items of uniform.

b. **Basic Outfit.**

(1) *Items provided under contract:*

	Scale	Notes
Blue Barathea Suit	1	

(2) *Items issued from Service sources:*

	Scale	Notes
Badge, cap, RN officers	1	
Cap, detachable top. Hat Tricorn	1	
Jersey H/W	1	
Mk iv Foul Weather Jacket	1	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, non-slip soles	1 pr	
Shoulder slides	2 prs	
Socks, thin, black	4 prs	
Tie, black	2	
Trousers, working, worsted/polyester	2 prs	2

Notes:

1. *MSF Officers who take up their appointment after a break of less than 4 years are to be reimbursed in accordance with JSP 754.*

2. *Female MSF Officers may draw 2 skirts WWP instead of trousers WWP or 1 skirt WWP and 1 pair of trousers WWP.*

19. SCALE 19 - Officers Uniform to be Returned on Early Discharge

- a. Officers discharged within the first six months of service are to return all clothing issued in accordance with Chap 39 Annex 39B [Para 3](#) and [Para 4](#) Scale.
- b. Officers discharged after six months but with less than four years service are to return all items in [sub para d](#).
- c. Officers discharged with more than 4 years service are to return all items on Personal Loan and their General Service Respirator.
- d. **Items:**

	Qty	Notes
General Service Respirator	1	
Uniform, suit, blue barathea	2	1
Uniform, suit, blue barathea, c/w skirt	1	2
Mess, suit, blue barathea	1	
Blue, barathea, long skirt	1	2
White, waistcoat	1	1
Cap plastic/Hat Tricorn	2	
Cap, badge	2	
Bag, travelling	2	
Bag, Daysack, Black	1	
Mk iv Foul Weather Jacket	1	
Jacket, bush, white	2	3
Trousers, mess, white	2	1 and 3
Skirt, white	2	2 and 3
Jersey, H/W blue	1	
Trousers, working, polyester	1	
Luggage grant		4
All items held on Personal Loan as detailed in Kit Record Book.		

Notes:

1. *Male Officers only.*
2. *Female Officers only.*
3. *Only if issued with Tropical Clothing.*
4. *Officers are required to refund the cash grant that is paid for the purchase of suitable luggage, unless they can provide the appropriate receipts for luggage bought. Officers who are unable to provide a receipt may submit an application for waiver to BRNC or CTCRM as appropriate. Each case will be dealt on its merits JSP 754 refers.*

20. Scale 20 - Officers Assigned as Military Attaché to Argentina**Basic Outfit (Items issued by means of uniform grant):**

	Scale	Notes
Tropical No 1 Jacket	1	
Lightweight Overalls	1	
Tropical Mess Jacket	1	
Prestige Lovat Uniform	1	

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ANNEX 39C

RN AND RNR RATINGS KIT SCALES

1. Scale 1 - RN Male Ratings

a. **CLASS I.** Ratings not dressed as Seamen. Warrant Officers, Chief Petty Officers and Petty Officers.

b. **CLASS II.** Ratings dressed as Seamen.

c. **Basic Kit:**

(1) *Items provided by contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(2) *Items provided from Service sources:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, cap	1	-	
Badge, beret, metal	1	1	-
Badge, embroidered name	6	6	13
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Beret, blue	1	1	8
Cap, plastic	-	1	
Cap, plastic, detachable top	1	-	
Cap ribbon	-	1	
Collar, seamen's, blue	-	1	
Epaulettes	2	2	1
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W blue	1	1	
Lanyard, knife	-	1	
MTP Shirt/Jkt	3	3	
MTP Trousers	3	3	
MTP Smock	1	1	
Green T Shirt	4	4	

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Green Fleece	1	1	
MTP Epaulette	2pr	2pr	
Belt (made up green webbing)	1	1	
RN Flash	8	8	
Mug	1	1	

	Class I	Class II	Notes
Pillow slip	2	2	
Scarf, black, assembly	-	1	
Sheets, ratings	2	2	
Shirt, AWD	3	3	
Shirt, uniform class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	5
Shirt, T, blue	2	2	6 and 9
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	6 and 9
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, AWD	3 prs	3 prs	10
Trousers, working, polyester	2 prs	2 prs	

d. Additional items for certain ratings:**(1) Chefs - (Items issued from Service stocks)**

	Class I	Class II	Notes
Jacket Food Handlers	6	6	16 & 18
Neckerchief	6	6	16 & 18
Trousers Food Handlers	5 prs	5 prs	16 & 18
Apron Food Handlers	6	6	16 & 18
Cap Food Handlers	4	4	16 & 18

(2) Stewards - (Items issued from Service stocks):

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, working, polyester	1 pr	1 pr	
Shirt, Uniform Class II	-	1	

(3) *Submariners (on first qualifying for service in submarines) - (Items issued from service stocks):*

	Class I	Class II	Notes
Cover, suit	2	2	
Drawers, ECW	2 prs	2 prs	
Jersey, wool, white	1	1	
Shirt, T	2	2	
Socks, thick, black	2 prs	2 prs	
Vest, ECW	2	2	

(4) *Royal Navy Police - (Items issued from service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Royal Navy Police chest flash when wearing a foul weather jacket	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots (Iturri Male 8430995122153-2154 or 8430994458586-8605 or YDS Male 8430995122155-2156 or 8430995846674-6693)	1pr	1pr	

(5) *Medical Assistants/QARNNS - (Items issued from service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Badge, QA insignia, EGB	-	4	
Tunic (M), ward clinical, white (with royal blue piping for QA only)	-	5	
Trousers (M), ward clinical, navy blue	-	5 prs	
Badge, QA insignia/name, white cloth	-	5	
Shoes, ward duty, black	1 pr	1 pr	

(6) *Physical Training Instructor - (Items issued from service stocks):*

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
White indoor top	2	2	
Sweatshirt, grey	2	2	
Shoe, fitness training	2	2	
Indoor training shoe	4	4	3

BR 3(1)**(7) Clearance Divers:**

	Class I	Class II	Notes
Watch Diving	1	1	12

(8) Petty Officer Mess Undress:**(a) Items provided by Uniform Grant via Unit HR Cell:**

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		16
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) Items issued from Service sources:

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, male	1		
Shirt, evening, male	1		

(9) Personnel employed as Naval Military Training Instructors

	Class I	Class II	Notes
Cap Cold Weather	1	1	
Head-over	1	1	
T-shirt Brown	3	3	
CS95 Shirt	3	3	
CS95 Trouser	3 prs	3 prs	
Cold Weather Shirt (Norg)	2	2	
Jacket Thermal	1	1	
Trouser Thermal	1 pr	1 pr	
CS95 Windproof Smock	1	1	
Jacket MVP DPM	1	1	
Trouser MVP DPM	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbibr Belt	1	1	
Sock Cold Weather	4 prs	4 prs	
Gloves - Leather Aramid	1 pr	1 pr	
Flask 1 Ltr	1	1	
Patrol Sack (DPM)	1	1	
Head Torch	1	1	
Vest ECW Thermal	2	2	

	Class I	Class II	Notes
Draws ECW Thermal	2	2	
Liner Jacket Cold Weather	1	1	

e. **Tropical Outfit (issued on first occasion of need):**

(1) *Items issued from service sources:*

	Class I	Class II	Notes
Bush, jacket	1	-	14
Belt buckle	2	-	
Belt hook	2	-	
Belt, waist, white	1	1	
Buttons, Anodised, RN: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, Anodised, RN: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white uniform	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	6
Shoes, boat	1 pr	1 pr	
Shoes, white canvas	1 pr	1 pr	
Shorts, blue	3 prs	3 prs	7
Shorts, white	2 prs	3 prs	7
Socks, white	2 pr	2 pr	
Stockings, blue	4 pr	4 pr	
Stockings, white	4 pr	4 pr	
Trousers, white PV	2 prs	2 prs	
Vest, Cotton, Uniform	-	1	

(2) *Additional items for certain senior ratings:* White tunics may be worn by senior ratings when required to conform with accepted international standards of dress on State or major ceremonial occasions as directed by CinCFleet.

BR 3(1)**f. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings:**

	Class I	Class II	Notes
Boots, combat assault	1 pr	1 pr	
Boots, DMS	1 pr	1 pr	11
Disc, identity, stainless steel	2	2	
Coverall, blue	1	1	2
Jacket, white, hospital service	6	6	4
Trousers, white, hospital service	6	6	4
Shirt K C	6	6	4

g. Manuals of Instructions:

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

1. Orange epaulettes are to be issued to RN and RNR Ratings during phase 1 training.
2. Additional coveralls issued on first occasion of need: Engineers 2 pr
3. Local purchase only, further information available from SO Policy HMS Temeraire.
4. QARNNS/Medical Assistants ratings only.
5. Optional for Muslim Junior Ratings shirt white collar attached I/L of shirt white short sleeve.
6. Optional for Muslim Ratings tracksuit I/L of T Shirt and shorts blue.
7. Optional for Muslim Ratings trousers white I/L of shorts blue.
8. Muslim Ratings may in addition to the beret wear a Hijab. The Hijab should be a tri-angular shaped, dark blue cotton material, to fit the individual. It is to be provided locally via the establishment tailor and charged to IAC 1G1/1100.
9. Not to be maintained as part of kit after completion of Phase 2/Trade Training.
10. Only 2 prs to be maintained on Pt 1 Training.
11. Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots on individual loan (S95).
12. To be issued on Personal Loan.
13. Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.

14. WO1, WO2 and CPOs undertaking Officer of the Day duties in tropical conditions are to be issued an additional bush jacket.

15. This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from 01/04/09. Future maintenance costs are to be met at the individuals own expense.

16. Gratuitous Issue to Stewards on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.

17. Gratuitous Issue to Stewards and AB(D) in MCMV / River Role whilst employed in Galley Duties.

2. Scale 2 - RN Female Ratings

a. **Class I.** Ratings not dressed as Seaman. Warrant Officers, Chief Petty Officers and Petty officers.

b. **Class II.** Ratings dressed as Seaman.

c. **Basic Kit:**

(1) *Items provided by means of a Hosiery Allowance:*

	Class I	Class II	Notes
Tights, Black	12 prs	12 prs	

(2) *Items provided by contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Skirt, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(3) *Items provided from Service stocks:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, Tricorn, hat	1	-	
Badge, beret	1	1	
Badge, embroidered name	6	6	16
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Beret, blue	1	1	12
Cap, plastic	-	1	
Cap ribbon	-	1	
Collar seamen's, blue	-	1	
Epaulettes	2	2	1
Hat, Tricorn	1	-	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	

	Class I	Class II	Notes
Lanyard, knife	-	1	
Mug	1	1	
MTP Shirt/Jkt	3	3	
MTP Trousers	3	3	
MTP Smock	1	1	
Green T shirt	4	4	
Green Fleece	1	1	
MTP Epaulette	2 pr	2 pr	
Belt (made up green webbing)	1	1	
RN Flash	8	8	
Pillow slip	2	2	
Scarf, black, assembly	-	1	
Sheets	2	2	
Shirt, AWD	3	3	
Shirt, uniform, Class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	9
Shirt T, blue	2	2	10 and 13
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, court, black (on first occasion of need)	1 pr		
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	10 and 13
Skirt, working, pleated	1	1	
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, AWD	3 prs	3 prs	3
Trousers, working, worsted/polyester	2 pr	2 pr	

d. **Additional Items for Certain Ratings:**

(1) *Chefs - (items issued from Service stocks):*

	Class I	Class II	Notes
Jacket, food handlers	6	6	17
Neckerchief	6	6	17
Trousers, food handlers	5 prs	5 prs	17
Apron, food handlers	6	6	17
Cap, food handlers	4	4	17

BR 3(1)**(2) Stewards - (items issued from Service stocks):**

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, WP/skirt pleated	1 pr	1 pr	
Shirt, Uniform Class II		1	

(3) Royal Navy Police - (items issued from Service stocks):

	Class I	Class II	Notes
Trousers, WP/skirt pleated	1	1	
Royal Navy Police chest flash when wearing a foul weather jacket	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots (Iturri Female 8435994458606-8619 or YDS Female 8435995846694-6707)	1 pr	1 pr	

(4) Medical Assistants/QARNNS - (items issued from Service stocks):

	Class I	Class II	Notes
Trousers WP/skirt, pleated	1	1	
Belting, petersham coloured	9 de	9 de	
Dress, white	12	12	
Badge, QA insignia, EGB	-	4	
Tunic (F), ward clinical, white (with royal blue piping for QA only)	-	5	6 and 7
Trousers (F), ward clinical, Navy Blue	-	5 prs	
Badge, QA insignia/name, white cloth	-	5	
Shoes, ward duty black	1 pr	1 pr	
Note. New entry JRs will no longer be issued with a Class II skirt at HMS RALEIGH. All JRs may on first occasion of need, draw a Class I skirt ie as worn by Officers and SRs.			

(5) Physical Training Instructor - (items issued from Service stocks):

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
Waist belt	1	1	
Shirt, women's, white, PTI	3	3	4
Vest, women's, white, PTI	2	2	4
Indoor top, white	2	2	
Sweatshirt, grey	2	2	
Shoe, fitness training	2	2	
Indoor, training shoe	4	4	3

(6) *Petty Officer Mess Undress:*(a) *Items provided by Uniform Grant via Unit HR Cell:*

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		19
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) *Items issued from Service sources:*

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, female	1		
Shirt, evening, female	1		

(7) *Personnel employed as Naval Military Training Instructors*

	Class I	Class II	Notes
Cap cold Weather	1	1	
Head-over	1	1	
T-shirt Brown	3	3	
CS95 Shirt	3	3	
CS95 Trouser	3 prs	3 prs	
Cold Weather Shirt (Norg)	2	2	
Jacket Thermal	1	1	
Trouser Thermal	1 pr	1 pr	
CS95 Windproof Smock	1	1	
Jacket MVP DPM	1	1	
Trouser MVP DPM	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbing Belt	1	1	
Sock Cold Weather	4 prs	4 prs	
Gloves - Leather Aramid	1 pr	1 pr	
Flask 1 Ltr	1	1	
Patrol Sack (DPM)	1	1	
Head Torch	1	1	
Vest ECW Thermal	2	2	
Draws ECW Thermal	2	2	
Liner Jacket Cold Weather	1	1	

BR 3(1)**e. Tropical Outfit (issued on first occasion of need):****(1) Items provided by contract:**

	Class I	Class II	Notes
Skirts	1	-	5

(2) Items issued from Service sources:

	Class I	Class II	Notes
Bush jacket	1	-	
Belt buckle	1	-	
Belt hook	2	-	
Belt, waist, white	1		
Buttons, RN Anodised with split rings: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, RN Anodised with split rings: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	9
Shoes, boat	1 pr	1 pr	
Shoes, white canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, blue	1 pr	1 pr	11
Shorts, white	1 pr	1 pr	11
Socks	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

(3) Additional items for certain Senior Ratings: White tunics may be worn by Senior Ratings when required to conform with accepted international standards of dress on State or Major Ceremonial occasions as directed by CinCFleet.

f. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings:

	Class I	Class II	Notes
Boots, combat assault	1 pr	2 prs	
Boots, DMS	1 pr	1 pr	15
Discs, identity, stainless steel	2	2	
Coverall, blue	1	1	2

g. Manuals of Instructions:

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

- 1. RN and RNR Ratings are to be issued orange epaulettes to be worn during phase 1 training.*
- 2. Additional coveralls issued on first occasion of need: Engineers 2 pr.*
- 3. Local purchase only, further information available from Staff Officer Policy HMS TEMERAIRE.*
- 4. Entitled to a maximum of 5 shirts or vests. Preferred configuration to be determined by serving unit.*
- 5. Senior Ratings drafted ashore will be entitled to four skirts.*
- 6. QARNNS Ratings only - white tunic with royal blue piping.*
- 7. Medical Assistants only - plain white tunic.*
- 8. Senior Ratings only.*
- 9. Optional for Muslim Junior Ratings shirt white collar attached I/L of shirt white short sleeve.*
- 10. Optional for Muslim Ratings tracksuit I/L of T shirt and shorts white.*
- 11. Optional for Muslim Ratings trousers white I/L of shorts white.*
- 12. Muslim Ratings may in addition to the beret wear an Hijab. The Hijab should be a triangular shaped, dark blue cotton material, to fit the individual. Stock held at OCS HMS Raleigh for call off as required. NSN 8415 99 862 1577 refers*
- 13. Not to be maintained as part of kit after completion of Phase 2 training.*
- 14. Only 2 prs to be maintained on completion of Phase 1 training.*

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15. Ratings who routinely work in wet conditions may, at the LOs discretion, be issued with an extra pair of DMS boots on individual loan (S95).

16. Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.

17. Gratuitous Issue to Catering Services (Delivery) on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.

18. This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from 01/04/09. Future maintenance costs are to be met at the individuals own expense.

3. Scale 3 - Naval Careers Service Male RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the estimated wear life per garment for guidance. Garments should not be replaced before it is justified.

a. Items Provided by Contract (Note 1):

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Trousers, uniform, Class I	1	Nil	3

b. Items Issued From Service Sources (Note 1):

	Scale	Replacement Rates	Notes
Badge, cap	1	As required	4 and 5
Belt, waist, black	1	As required	
Cap, peaked	1	As required	
Mk iv Foul Weather Jacket	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thick, black	2 prs	As required	
Socks, thin, black	2 prs	As required	
Tie, black	2	As required	
Trousers, working, worsted/polyester	2	1 every year	3

Notes:

- These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 22.
- The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.
- These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.
- A CA3 is entitled on advancement to CA2 to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.
- A CA2 is entitled on advancement to CA1 to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

4. Scale 4 - Naval Careers Service Female RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the expected wear life per Garment for guidance. Garments should not be replaced before it is justified.

a. Items Provided by Contract (Note 1):

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Skirt, uniform, Class 1	1	Nil	3
Trousers, uniform Class 1	1	Nil	3

b. Items Issued From Service Sources (Note 1):

	Scale	Replacement Rates	Notes
Badge, Tricorn, hat	1	As required	4 and 5
Belt, waist, black	1	As required	
Hat, Tricorn	1	As required	
Mk iv Foul Weather Jacket	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Skirt, working, diagonal serge	2	1 every year	3
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thin, black	4 prs	As required	
Tie, black	2	As required	

Notes:

1. These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 23.
2. The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.
3. These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.
4. A CA3 is entitled on advancement to CA2 to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.
5. A CA2 is entitled on advancement to CA1 to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

5. Scale 5 - RN Ratings Serving in North America

Senior Ratings serving in North America for a period of at least 9 months. (As a general rule ratings are to wear RN uniform. Exceptionally as a working uniform, khaki clothing may be worn. See [Note 1](#)):

	Scale	Notes
Belt, webbing, khaki	1	2
Collar rank badges	2	2
Shirt, khaki, short-sleeved	3	2
Trousers, khaki	2 prs	2

Notes:

1. *Similar arrangements apply to ratings assigned for lesser periods. CBNS Washington or SSA SWS/CSSE, as appropriate, is to review, in each case, the need to provide khaki clothing.*

2. *Eligible ratings are to provide themselves with these items from US service sources. Receipted invoices are to be forwarded to Royal Navy Overseas Support Unit, HMS NELSON.*

6. Scale 6 - RN Ratings Serving in Commando Units and Medical Branch Male Ratings Serving in Other RM Units

- a. As a general rule, RN personnel in RM units are to wear RN uniform. Class II Ratings are to wear cap ribbons lettered 'ROYAL MARINES UNIT'. Exceptionally RN personnel in commando units, including CTCRM, and RN Medical Branch Ratings only, in other RM units, may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally.
- b. Shoulder flashes lettered 'ROYAL NAVY COMMANDO' in black on green as appropriate, are worn by Commando qualified personnel. The shoulder flashes are to be worn as detailed in [Chapter 40](#).
- c. On combat dress and military working dress rank and rate badges are worn as follows:
 - (1) RN Warrant Officers black on green, or anodised badges, in the same manner as RM warrant officers.
 - (2) CPOs, POs and Leading rates; black on green shoulder badges.
- d. Black on green 'ROYAL NAVY COMMANDO' shoulder flashes are to be worn on olive green heavy wool jerseys and CS95 as detailed in [Para 2](#).
- e. Parachutist badge is to be worn on the right cuff and the Commando badge is to be worn on the left cuff of No 1 Dress, 127mm from the end of the sleeve. No other badges are to be worn on No 1 Dress.

	Scale	Notes
Beret, green	1	1
Boots, combat, assault	pr	
Cap ribbon, lettered 'ROYAL MARINES UNIT'	1	2
Defenders, ear, gunfender	1 pr	
Drawers, olive drab	2 prs	3
Gloves, knitted polyester, olive drab	1 pr	
Holdall	1	
Jersey, wool, heavy, olive drab	1	
Knife, fork and spoon set	1	
Lanyard, white	1	
Puttees, short	1 pr	
Shirt, combat	2	
Socks, olive drab	3 prs	
Stockings, khaki	3 prs	4
Towels, hand, green	2	3

	Scale	Notes
Trousers, olive drab	2 prs	
Vest, olive drab	2	3
Wrist strap, brown	1	5

Notes:

1. *Only to Commando qualified personnel.*
2. *Class II ratings only.*
3. *Provided on personal loan.*
4. *To be provided as required and only whilst tropical outfits include hats, shirts, shorts and trousers in olive drab.*
5. *WOs only.*
6. *All other garments in temperate or tropical combat assemblies are to be provided on individual loan when required.*

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7. Scale 7 - Female Ratings Assigned to Serve With Royal Marines Units in Northern Ireland

	Scale	Notes
Cap, ribbon, lettered 'ROYAL MARINES UNIT'	1	1
Jersey, heavy wool, olive drab	1	
Parka or anorak, working dress	1	2
Shirt, olive drab	1	

Notes:

1. *Class II ratings only.*
2. *Issued on arrival in Northern Ireland.*

8. Scale 8 - Naval Party 1002 - Diego Garcia. Uniform Scale for RN Male and Female Ratings on Police and Customs Duty

a. Customs Duty.

(1) All Ratings:

	Scale	Notes
Shirts, tropical, stone	4	1
Shorts, tropical, stone	4 prs	1
Stockings, RM, stone	4 prs	1
Trousers, tropical, stone	2 pr	1 and 2
Boots, desert, RAF	1 pr	1
Beret, grey, Army	1	1
Badge, beret	1	3
Buckle belt	1	3

(2) Female Ratings:

	Scale	Notes
Dress, warm weather	3	1
Shoes, flat, brown or fawn	1 pr	4

b. Police Duty.

(1) All Ratings:

	Scale	Notes
Shirt, white, with patch pockets/radio and shoulder straps	6	1
Trousers, black lightweight	3 prs	1
Boots, lightweight patrol, black warm weather, high leg	1	1
BIOT Police badge, hat	1	3
Belt, trouser	1	3
Cap, Service MOD Police	1	1

(2) Female Ratings:

	Scale	Notes
Hat, Service MOD Police	1	1

Notes:

1. Issued by RM Poole before departure.
2. Senior Rates only.
3. Issued on arrival at Diego Garcia.
4. To be purchased in UK. Receipts to be kept for refund at Diego Garcia.

9. Scale 9 - RN Officers and Ratings Assigned to The Falkland Islands

	Scale	Notes
Boots Combat Assault	1 pr	1
Insoles for boots	1 pr	1
Jacket, C95	1	1
Jacket, C95	3	1
Liner, C95	1	1
Liner, thermal, C95	1	1
Trousers, C95, MVP	1	1
Trousers, lightweight, C95	3	1
T Shirt	4	1
Drawers, cold weather	3	1
Shirts, Norwegian	2	1
Hood, field, jacket	1	1
Gloves, combat	1 pr	1
Gloves, contact	1 pr	1
WO1 brown wrist strap	1	1 and 2

Notes:

1. This scale is the default for authorised RN personnel to wear. (Criteria met iaw Chapter 38 [Para 3823](#)). It is to be adjusted accordingly to meet climatic conditions. Personnel are to note that it is not an alteration to Standing Mounting Cell Scale. The full kit list issued for Operational Tours by Mounting Cell remains extant.

2. WO1 only.

10. Scale 10 - RN Senior Ratings Serving with British Military Advisory and Training Team (BMATT) Barbados and Tortola, British Virgin Islands

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers	1	
Shirt, Stone coloured, Short sleeve	6	
Socks, GS, olive drab	6 prs	
Stone coloured cap cover	2	
Trousers, stone coloured	1 pr	
Desert boots	1 pr	

11. Scale 11 - Senior Ratings Assigned to Saudi Arabia

	Scale	Notes
Desert boots	2 prs	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 prs	3
Epaulettes	2 pr	4
Jacket, DPM, combat, lightweight	4	
Trousers, DPM, combat, lightweight	4 pr	

Notes:

1. Qty 1 to be issued to UK based MOD Saudi Arabian Project.
2. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
3. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
4. Qty 2 to be issued to UK based MOD Saudi Arabian Project.

12. Scale 12 - RN Ratings Assigned to HQ AFNORTH, HQ BALTA and Canada**Items Provided by Means of a Cash Grant:**

	Scale	Notes
Boots, leather, black, fur-lined	1 pr	See Note
Gloves, leather, fur-lined	1 pr	See Note
Hat, fur lined	1	See Note

Note. *Eligible ratings are to provide themselves with these items from Navy Command HQ Logistics Capability Division approved sources. Receipted invoices are to be forwarded to Unit HR Cell.*

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13. Scale 13 - RN Ratings Assigned to AIB as Board Senior Rates

Items Provided by Contract:

	Scale	Notes
Jacket, uniform, Class I	1	
Trousers, uniform, Class I	1 pr	

14. Scale 14 - RNR Male and Female Ratings

- a. **Class I.** Ratings not dressed as Seamen, Warrant Officers, Chief Petty Officers and Petty Officers.
- b. **Class II.** Ratings dressed as Seamen
- c. **Basic Kit:**

(1) *Items Provided by Contract:*

	Class I	Class II	Notes
Jacket, uniform, Class I	1	-	
Trousers, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1pr	

(2) *Items Provided from Service Stocks:*

	Class I	Class II	Notes
Belt, waist, black	1	1	
Cap, plastic JR	1	1	
Cap, ribbon	-	1	
Collar, seaman's, blue	-	1	
Epaulettes	2	2	
Flash, shoulder	1	1	1
Lanyard, knife	-	1	
Silk assembly	-	1	
RN Patch	1pr		FW Jacket
Name Tapes	3		AWD
Shirt, white, short sleeve	2	2	
Shoes, black leather, DMS	1 pr	1 pr	
Socks, thick, black	2 prs	2 prs	
Socks thin blue	2		
Socks, white PT			
Trousers, working, polyester			
T Shirt, blue			
Coveralls			
Black Bag, Operational			

- d. **Initial Naval Training Scheme:**

Details of Limited Kit (No4 AWD) to be issued during probationary period:

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	Scale	Notes
Badge, beret	1	
Beret, blue	1	
Boots, HC (Combat Assault)	1 pr	
Jersey, H/W, blue	1	
Shirt, AWD	2	
Trousers, AWD	2 pr	
Socks, thick, black	2 prs	
Mk IV Foul Waether Jacket	1	
Shorts PT	1	
T Shirt, Blue	1	
Shoes Fitness Indoor and Outdoor	1 pr	
Socks White PT	1 pr	
Daysack	1	

e. Tropical Outfit (See Note 3):

Items Issued from Service Sources:

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder, RNR	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shoes, boat	1 pr	1 pr	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57). All Ratings:**

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

g. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with royal blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

BR 3(1)**h. Tropical Outfit (See Note 3):***Items Issued from Service Sources:*

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shoes, boat	1 pr	1 pr	
Shirt, white, uniform, Class II	-	1	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	

i. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57). All Ratings:

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

j. QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):

	Scale	Notes
Tunic (F), ward clinical, white with royal blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *QARNNS only.*
4. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

15. Scale 15 - Spare**16. Scale 16 - Ratings Assigned to RN Cyprus Squadron****Basic Kit:**

	Scale	Notes
Shirt, desert, CS95	3	
Trousers, desert, CS95	3	
T-shirt, desert, CS95	3	
Boots, desert	1	
Jacket, desert, CS95	1	
Sweat rags, desert, CS95	3	
Socks, desert, CS95	5	
Hat, floppy, desert, CS95	1	
Hydration system	1	
WO1 brown wrist strap	1	See Note

Note. *WO1 only.*

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17. Scale 17 - Spare

18. Scale 18 - Spare

19. Scale 19 - Spare

20. Scale 20 - Spare

21. Scale 21 - Spare

22. Scale 22 - Home Retention Kit for Male RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
Shirt, AWD	3	3	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	

23. Scale 23 - Home Retention Kit for Female RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret, blue	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
Shirt, AWD	3	3	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	

24. Scale 24 - Scale of Uniform to be Taken to Military Corrective Training Centre

	Male SRs	Male JRs	Female SRs	Female JRs
Badge, beret	1	1	1	1
Badge, cap	1	-	1	-
Belt, waist, black	1	1	1	1
Beret, blue	1	1	1	1
Boots, combat, assault	1 pr	1 pr	1 pr	1 pr
Cap, plastic	1	1	-	1
Cap ribbon	-	1	-	1
Collar, seaman's, blue	-	1	-	1
Hat, Tricorn	-	-	1	-
Jacket, uniform, Class I	1	-	1	-
Mk iv Foul Weather Jacket				
Jersey universal/Jersey heavy wool	1	1	1	1
Jumper, uniform, Class II	-	1	-	1
Lanyard, white	-	1	-	1
Respirator (complete)	1	1	1	1
Scarf, black, assembly	-	1	-	1
Shirt, blue, working, FR	2	2	2	2
Shirts, uniform, Class II	-	1	-	1
Shirt, white, long sleeve	3	-	3	-
Shirt, white, short sleeve	3	3	3	3
Shoes, black leather	1 pr	1 pr	1 pr	1 pr
Shoes, fitness	1 pr	1 pr	1 pr	1 pr
Skirt, uniform, Class I	-	-	1	-
Socks, black (thick for boots, thin for shoes)	5 prs	5 prs	5 prs	5 prs
Tie, black, polyester	1	-	1	-
Trousers, blue, working, FR	2 prs	2 prs	2 prs	2 prs
Trousers, uniform, Class I	1 pr	-	1 pr	1
Trousers, uniform, Class II	-	1 pr	-	1 pr
Trousers, working, worsted/polyester	1 pr	1 pr	1 pr	1 pr

25. Scale 25 - Ratings Uniform to be Returned on Early Discharge

- a. Ratings discharged within the first six months of service are to return all clothing issued in accordance with BR 3 Part 6 Chapter 39 [Annex 39C](#) Scales.
- b. Ratings discharged after six months but with less than four years service are to return all items listed below.
- c. Ratings discharged with more than 4 years service are to return all items on Personal Loan and their AGR.

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Bag, daysack, black	1	1	
Beret, blue	1	1	
Cap, plastic	-	1	
Cap, plastic/Tricorn	1	-	
Collar seaman's, blue	1	1	
Mk iv Foul Weather Jacket	1	1	
Jacket, bush	1	-	See Note
Jumper, white, uniform	-	1	See Note
Trousers, white, PV	2	2	See Note
Jersey, H/W, blue	1	1	
Jacket, uniform, Class 1	1	-	
Trousers, uniform, Class 1	1	-	
Jumper, uniform, Class 11	-	1	
Trousers, uniform, Class 1	-	1	
Pillow slip	2	2	
Scarf, black assy	-	1	
Sheets, ratings	2	2	
Trouser Kit Record Book	1	1	
Shirt, AWD	3	3	
Shoes, black leather, DMS	1	1	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	
All items held on Personal Loan as detailed in Kit record book.			

Note. Only if issued with Tropical Clothing.

ANNEX 39D

GRATUITOUS ISSUE OF BADGES RN RATINGS

1. On Advancement

	Below LR	LR	PO	CPO	WO2	WO1
Cap/Hat badge	-	-	1	1	1	1
Beret Badge	-	1	1	1	1	1

a. Rate Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder, multi-coloured/gold on black	2 prs	2 prs	2 prs	2 prs	2 prs	2prs
Arm, gold on blue embroidered	-	1	-	1	-	-
Arm, blue on white embroidered	-	1	-	-	-	-
Cuff, Multi-coloured on blue embroidered	-	-	-	-	2	-

b. Branch/SQ Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	-	-	-	1 pr	-	-
Blue on white embroidered	-	-	-	3	-	-

c. Additional Issues for Certain Ratings:

(1) *Leading Artificers on Advancement to Probationary Petty Officer Artificer:*

	Below LR	LR	PO	CPO	WO2	WO1
Cap badge	-	1	-	-	-	-
Beret badge	-	1	-	-	-	-
Cuff Buttons (anodised) 1.43cms	-	4	-	-	-	-

(2) *Senior Rating Caterers and Chef Ratings - Rate Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	1	1	1	1	-	1

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(3) *Ratings with Overalls or Foul Weather Clothing on Personal Loan - Rate Badges*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	-	1	1	1	-	-
Branch//SQ badges	1 (See Note)	1 (See Note)	1 (See Note)	1 (See Note)	-	-

2. On Qualifying For, or On Change Of, Branch/Specialist Qualification Badge

a. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1 pr	-	-
Blue on white embroidered	3	3	3	3	-	-

b. Additional Issues for Certain Ratings:

(1) *Ratings with Overalls on Personal Loan - Branch/SQ Badge:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1(See Note)	1(See Note)	1(See Note)	1(See Note)	-	-

(2) *Masters-at-Arms:*

	Below LR	LR	RPO	MAA	WO2	WO1
Badge, MAA, anodised	-	-	-	1	-	-
Strap, wrist, leather, white	-	-	-	1	-	-
Strap, wrist, leather, brown	-	-	-	1	-	-

(3) *Physical Training Instructors - Branch/SQ Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	7	7	7	7	-	-

(4) *Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Badge, Submariners	1	1	1	1	1	1

(5) *Qualifying Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Pin, RN Deterrent Patrol	1	1	1	1	1	1

(6) *Royal Navy Police:*

	Below LR	LR	RPO	MAA	WO2	WO1
Branch badge, tie, gold	-	-	1	-	-	-

3. On Award of Good Conduct Badge**Good Conduct Badges (Set of 1, 2, or 3 as appropriate):**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	-	-	-

4. On Award of Skill or Other Special Badges**Additional Qualification or Special Skill Badge:**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1	1	1

5. On First Draft to a Station Where Tropical Clothing is Worn, or On Advancement or Award of Badge While Serving on Such a Station**a. Rate Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Arm blue on white embroidered	1	1	1	-	-	-
Cuff/wrist, Royal Arms, anodised	-	-	-	-	2	2
Strap, wrist, leather, white	-	-	-	-	1	1

b. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white, embroidered	1	1	1	-	-	-

BR 3(1)**c. Good Conduct Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white (set of 1, 2 or 3, as appropriate)	1	1	1	-	-	-

d. Skill or Other Special Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1	1	1	-	-	-

e. Buttons Anodised with Split Ring for Bush Jacket:

	Below LR	LR	PO	CPO	WO2	WO1
2.22 cms (foreparts and cuffs)	-	-	8	8	8	8
1.43 cms (shoulder flaps)	-	-	2	2	2	2
2.22 cms, domed (for cuffs)	-	-	-	6	-	-

6. On Attachment to a Commando Unit, Including CTCRM or (RN Medical Branch Ratings Only) Other Royal Marine Units**a. On Issue of Uniform as Detailed in Annex 3C, Scale 6 (Shoulder Rate Slides):**

	Below LR	LR	PO	CPO	WO2	WO1
Black on green embroidered	1 pr	1 pr	1 pr	1 pr	1 pr	1 pr

b. On Successful Completion of the Commando Qualifying Course:

	Below LR	LR	PO	CPO	WO2	WO1
Flash lettered 'ROYAL NAVY COMMANDO': Black on green embroidered	2	2	2	2	2	2

7. Additional Issues for Certain Ratings

Ratings provided with extra garments on loan may be issued with one additional rate and/or branch badge, as appropriate, for each garment on which they are worn.

Note. Per Garment. For Overalls only.

ANNEX 39E

NAVAL OFFICERS AND RATINGS

ILLUSTRATIONS OF RN & QARNNS BADGES OF RANK/RATE & OTHER INSIGNIA

1. Badges and Distinction Marks of Rank

a. Naval Officers.

(1) *Cap/Beret Badges:*

Fig 39E-1a. Cap Badge



Fig 39E-1b. Beret Badge



Fig 39E-1c. Chaplain's Cap/Beret Badge

(2) *Cap Peaks:*

Fig 39E-2a. Flag Officers



Fig 39E-2b. Commodore, Captain and Commander



Fig 39E-2c. Other Officers

(3) *Tricorn Hat Bands:*

Fig 39E-3a. Flag Officers



Fig 39E-3b. Commodore, Captain and Commander



Fig 39E-3c. Other Officers

(4) *Officers Buttons:*

Fig 39E-4a. Flag Officers Buttons



Fig 39E-4b. Other Officers Buttons



(5) *Specialist Badges:*

Fig 39E-5a. Pilot



Fig 39E-5b. Observer



Fig 39E-5c. Parachutist
See Chap 39 [Para 3920](#)



Fig 39E-5d. Submariner



Fig 39E-5e. Deterrent Patrol (in gold or silver)



Fig 39E-5f. Flash



(6) *Flag Officer's Shoulder Straps:*

Fig 39E-6a. Admiral of the Fleet



Fig 39E-6b. 4* Admiral



Fig 39E-6c. 3* Vice Admiral



Fig 39E-6d. 2* Rear Admiral



Fig 39E-6e. 1* Commodore



(7) *Officer's Sleeve Lace, Shoulder Straps and Shoulder Badges:***Fig 39E-7a.**
Admiral of the Fleet**Fig 39E-7b.**
Admiral**Fig 39E-7c.**
Vice Admiral**Fig 39E-7d.**
Rear Admiral**Fig 39E-7e.**
Commodore**Fig 39E-7f.**
Captain**Fig 39E-7g.**
Commander**Fig 39E-7h.**
**Lieutenant
Commander****Fig 39E-7i.**
Lieutenant**Fig 39E-7j.**
Sub-Lieutenant**Fig 39E-7k.**
**Medical Officers
(See Note)****Fig 39E-7l.**
**Midshipman
(Lapel)**

Note. Royal Navy Police Officers will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder straps and shoulder badges.

**Fig 39E-7m.
Chaplains' Badge
(no sleeve lace worn)**



**Fig 39E-7n.
QARNNS Officers**



Note. Coloured Distinction Cloth is worn between the gold sleeve lace to distinguish the following:

Medical Officers	-	Scarlet.
Dental Officers	-	Orange
RCNC Officers	-	Grey
Civilian Officers	-	Green

b. Naval Ratings.

(1) Cap Badges and Cap Ribbons:

**Fig 39E-8a.
Warrant Officer 1
Warrant Officer 2**



**Fig 39E-8b.
Chief Petty Officer**



**Fig 39E-8c.
Petty Officer**



**Fig 39E-8d.
Cap Ribbon**



(2) Beret Badges:

**Fig 39E-9a.
Warrant Officer**



**Fig 39E-9b.
Chief Petty Officer**



**Fig 39E-9c.
Petty Officer**



**Fig 39E-9d.
Junior Ratings**



(3) *Arm Rate Badges:*

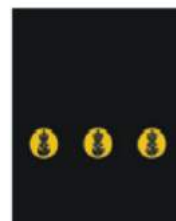
**Fig 39E-10a.
Warrant Officer 1**



**Fig 39E-10b.
Warrant Officer 2**



**Fig 39E-10c.
Chief Petty Officer
(Buttons on cuff)**



**Fig 39E-10d.
Petty Officer**



**Fig 39E-10e.
Leading Rate**



(4) *Shoulder Rate Badges:*

**Fig 39E-11a.
Warrant Officer 1**



**Fig 39E-11b.
Warrant Officer 2**



**Fig 39E-11c.
Chief Petty Officer**



**Fig 39E-11d.
Petty Officer**



**Fig 39E-11e.
Leading Rate**



**Fig 39E-11f.
Able Rate**



Note. All Royal Navy Police Warrant Officers, Senior Rates and Leading hands will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder badges.

(5) *Good Conduct Badges:*

**Fig 39E-12a.
4 Years**



**Fig 39E-12b.
8 Years**



**Fig 39E-12c.
12 Years**



(6) *Buttons:*

**Fig 39E-13.
Buttons**



(7) *Operation Branch:*

**Fig 39E-14.
Survey Recorder**



Note. All other Operations Branch Badges are currently under review. Pictures of these badges will be inserted in due course.

(8) *Royal Navy Police:*

Fig 39E-15a.
Master at Arms



Fig 39E-15b.
**Regulating Petty Officers
and Leading Regulators**



Fig 39E-15c.
Military Police Badge



Fig 39E-15d. Royal Navy Police Shoulder Flash



(9) *Coxswain (SM) Branch:*

Fig 39E-16a.
CPO Coxswain



Fig 39E-16b.
PO and Below



(10) *P.T. Branch:*

Fig 39E-17.
Physical Training



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(11) *Fleet Air Arm Branch:*

Fig 39E-18.
Air (See Note)



Note. Letters indicate sub specialisation:

AV	Avionics	SE	Survival Equipment
H	Aircraft Handler	M	Mechanical
METOC	Meteorology and Oceanography	R	Radio/Radar
P	Photography	L	Electrical

(12) *Engineering Branch:*

Fig 39E-19.
ET(WE) 1&2

Rate/Stream

Embroidery

Badge

ET(WE)2

Nil

ET(WE)1

Star Above



Fig 39E-20.
LET to CPOET(WE)(Weapons)

Rate/Stream

Embroidery

Badge

LET(WE)(W)

W with Star Above and Below

POET(WE)(W)

W with Crown Above

CPOET(WE)(W)

W with Small Crown Above
(issued in pairs)



**Fig 39E-21.
LET to CPOET(WE)(Sensors)**

Rate/Stream
LET(WE)(W)
POET(WE)(W)
CPOET(WE)(W)

Embroidery
S with Star Above and Below
S with Crown Above
S with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-22.
ET(WE)(CIS)**

Rate/Stream
ET(WE)(CIS)2
ET(WE)(CIS)1
LET(WE)(CIS)
POET(WE)(CIS)
CPOET(WE)(CIS)

Embroidery
CIS
CIS with Star Above
CIS with Star Above and Below
CIS with Crown Above
CIS with Small Crown Above (issued in pairs)

Badge



**Fig 39E-23.
ET(WESM)**

Rate/Stream
ET(WESM)2
ET(WESM)1
LET(WESM)
POET(WESM)
CPOET(WESM)

Embroidery
WESM
WESM with Star Above
WESM with Star Above and Below
WESM with Crown Above
WESM with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-24.
ET(WESM)(CIS)**

Rate/Stream
ET(WESM)(CIS)2
ET(WESM)(CIS)1
LET(WESM)(CIS)
POET(WESM)(CIS)
CPOET(WESM)(CIS)

Embroidery
WESM
WESM with Star Above
WESM with Star Above and Below
WESM with Crown Above
WESM with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-25.
ET(ME) 1&2**

Rate/Stream
ET(ME)2
ET(ME)1

Embroidery
Nil
Star Above

Badge



**Fig 39E-26.
LET to CPOET(ME)(Mechanical)**

Rate/Stream
LET(ME)(ML)
POET(ME)(ML)
CPOET(ME)(ML)

Embroidery
ML with Star Above and Below
ML with Crown Above
ML with Small Crown Above (issued in pairs)

Badge



**Fig 39E-27.
LET to CPOET(ME)(Electrical)**

Rate/Stream
LET(ME)(EL)
POET(ME)(EL)
CPOET(ME)(EL)

Embroidery
EL with Star Above and Below
EL with Crown Above
EL with Small Crown Above (issued in pairs)

Badge



**Fig 39E-28.
ET(MESM)**

Rate/Stream
ET(MESM)2
ET(MESM)1
LET(MESM)
POET(MESM)
CPOET(MESM)

Embroidery
MESM
MESM with Star Above
MESM with Star Above and Below
MESM with Crown Above
MESM with Small Crown Above (issued in pairs)

Badge



Notes:

1. With the exception of legacy Artificers, all source branch CIS/CISSM and Engineering Technicians (ME), (MESM), (WE) and (WESM) from ET to CPOET will wear the relevant engineering branch badge for their main trade and where applicable their individual stream as above. Engineering Mechanics will continue to wear their existing badges.

2. Badges will be 'Gold on Black' for wear with No 1, 2 and 3 uniforms and 'Blue on White' for wear with No 4, 5 and tropical uniforms.

(13) *Logistics Branch:*

Fig 39E-29.
Logistics Branch
(See Note)



Note. Letters underneath denotes sub specialisation:

SC -	Supply Chain	CA -	Catering Services
PERS -	Personnel	CS -	Catering Services

(14) *Medical Branch:*

Fig 39E-30.
Medical Branch
(See Note)



Note. Letter under denotes sub specialisation:

R	-	Radiographer	L	-	Laboratory
PD	-	Pharmacy Dispenser			

2. Specialist Badges

Fig 39E-31a.
Marksman



Fig 39E-31b.
Aircraft Controller



Fig 39E-31c.
Commando



Fig 39E-31d.
Parachutist
See Chapter 39 [Para 3920](#)



Fig 39E-31e.
Navigators Yeoman



Fig 39E-31f.
**Subsunk Parachute
Assistance Group**



Fig 39E-31g.
Flash



Fig 39E-31h.
Submariner



Fig 39E-31i.
Deterrent Patrol (in gold or silver)



3. Other Categories

Fig 39E-32.
Other Categories



Note. Letters in the circle denotes sub specialisation:

DH	-	Dental Hygienist	DSA	-	Dental Surgery Assistant
FS	-	Family Services	QA	-	Quarters Assistant
ETS	-	Education and Training Support			

4. Volunteer Bands:

**Fig 39E-33a.
Drummer**



**Fig 39E-33b.
Musician**



5. Organisation Badge (Ratings 1A, 1B, 1C dress):

**Fig 39E-34.
Queen Alexandra's Monogram**



6. Naval Careers Service

Worn centrally above the left breast pocket with the lower edge 3mm above the top seam or medal ribbon(s) when worn immediately above the pocket. If necessary, the badge may be displaced towards the left arm sufficient to prevent concealment by the left lapel. **Not to be worn with medals.**

**Fig 39E-35.
Careers Service Officers
and Careers Advisors**



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ANNEX 39F

ROYAL NAVAL VOLUNTEER BAND

1. Entitlement To Scale

- a. Members of Royal Naval Volunteer Bands who are also serving members of any military Service, or non-military uniformed Service, are to wear their most appropriate uniform commensurate with the status of the band engagement.
- b. Members of Royal Naval Volunteer Bands not entitled to wear other military Service uniforms, or other non-military Service uniforms, are entitled to wear a uniform as in [Para 2](#) and [Para 3](#) below.
- c. Where at all possible, Clothing Stores are to recycle serviceable items of uniform for members of the RNVBA.

2. Concert Dress

Red Sea Rig, comprising White Short Sleeve Tropical Shirt with Black Trousers, or skirt for females (optional), Black Shoes, Volunteer Band Epaulettes.

3. Parade Dress

No 1 Suit with Band Service Lyre Badge Gold on Blue, Black Tie, Black Shoes, Peaked Cap/Tricorn hat with Band Service Lyre Badge Gold on Blue.

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